

FAIZA ZAHIR

Programme Associate | MEL & MEAL | Environmental Science | International Development

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Nationality: Pakistani | Languages: English (Fluent), Urdu (Native), Pashto (Basic) | Available: Immediately

OBJECTIVE STATEMENT

Early-career environmental scientist and MEL practitioner committed to results-based management, evidence-based programming, and sustainable development impact. Brings applied experience across stakeholder engagement, qualitative data analysis, GIS-based environmental assessment, and CSR programme documentation, aligned with UN values of integrity, professionalism, and respect for diversity. Seeking to contribute to programme cycle management, monitoring and evaluation, and capacity building in international development contexts.

CORE SKILLS

Communication: English report writing, technical documentation, stakeholder briefings, science communication for non-specialist audiences

Planning & Organising: Multi-deliverable project coordination, logframe-aligned documentation, deadline management across concurrent roles

Teamwork: Collaborative research at NARC (6-person team), consulting team deliverables at Grant Thornton Excelerate

Client Orientation: Stakeholder mapping and engagement strategy for 20+ potential corporate clients across multiple sectors

Accountability: Institutional research report submitted to and approved by Director-level scientific officers at NARC/CEWRI

MEL & MEAL: Logframe Design, Theory of Change, Results Framework, Indicator Development, Baseline Surveys, OECD-DAC Criteria

Programme Cycle: Results-Based Management, Programme Documentation, Outcome Tracking, Capacity Building Support

Research: Qualitative Coding, GIS & Remote Sensing (ArcGIS 10.5), LULCC Analysis, Literature Synthesis, Policy Writing

PROFESSIONAL EXPERIENCE

Outreach Consultant Intern, CSR & Programme Support

Grant Thornton Pakistan, via Excelerate Platform | Islamabad (Virtual) | Nov 2024 – Jan 2025

- Contributed to CSR programme design and outreach strategy, applying stakeholder mapping frameworks and delivering a 25% increase in programme participant engagement.
- Conducted stakeholder analysis using Power/Interest Grid methodology, producing strategic briefs for 20+ potential clients across technology, legal, and manufacturing sectors.
- Produced MEL-adjacent programme documentation, including outcome tracking frameworks, impact indicator matrices, and evaluation reporting inputs.
- Demonstrated capacity-building support through engagement strategy design aligned with organisational learning and sustainability objectives.

Research Intern, Environmental & Spatial Analysis

National Agricultural Research Centre (NARC) / Climate, Energy & Water Research Institute (CEWRI) | Islamabad | Jul – Aug 2022

- Conducted multi-temporal spatial analysis using ArcGIS 10.5 and supervised Landsat imagery classification to produce a 29-year LULCC assessment of Larkana District, under the supervision of Dr. Arshad Ashraf, PSO; report approved by Director Dr. Bashir Ahmad.

- Coded and analysed 100+ qualitative interviews on climate adaptation and agricultural resilience, applying structured thematic analysis.
- Co-authored a soil conservation policy brief submitted to three NGO partners for rural programme integration, demonstrating evidence-to-action communication.
- Quantified a 57% expansion in built-up area and 14.6% vegetation decline, generating a replicable evidence base for climate-resilient land-use planning.

Research Contributor (Informal, Faculty-Supervised)

International Islamic University Islamabad (IIUI), Dept. of Environmental Sciences | Islamabad | Feb 2024 – July 2024

- Contributed, on an informal and faculty-supervised basis, to a seed-grant-funded research project on low-cost biosorbent applications for wastewater treatment, aligned with WASH and water sustainability programming priorities.
- Supported research methodology design, data analysis, and peer-reviewed academic documentation.

Part-Time STEM/Environmental Educator

Private Academies | Islamabad | 2022 – Present

- Designed and delivered evidence-based science and environmental education curricula for secondary students.
- Founded Green Warriors, a community behaviour-change and capacity-building programme achieving a 40% reduction in campus plastic waste.

EDUCATION

MS Environmental Science (In Progress), International Islamic University Islamabad (IIUI)

Focus: Environmental Assessment, Sustainability Metrics, Research Methodology, Policy & Planning

BS Environmental Science, Distinction, International Islamic University Islamabad (IIUI) | 2019–2023

Thesis: Monitoring Urbanization Trends Using Remote Sensing & GIS (ArcGIS 10.5)

CERTIFICATIONS & PROFESSIONAL DEVELOPMENT

- Project Management, Great Learning Academy (March 2024)
- Strategic Management, Great Learning Academy (March 2024)
- Operations Management, Great Learning Academy (March 2024)
- Design Thinking, Great Learning Academy (March 2024)
- Digital Marketing, Great Learning Academy (March 2024)
- Market Research, Great Learning Academy (March 2024)
- Disaster Risk Reduction, National Centre for Disaster Risk Reduction (NCRD), Islamabad

LANGUAGES & TOOLS

Tools: ArcGIS 10.5 | MS Excel & Google Workspace | KoBoToolbox | Qualitative Coding & Thematic Analysis | Trello / Notion | Data Visualization (basic)

DECLARATION

I confirm that the information provided in this document is accurate and complete to the best of my knowledge. I have no familial relationship with any current staff member of the UN System or its affiliated organisations.