



Muhammad Haris Niaz

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Place of birth: Rawalpindi, Pakistan **Gender:** Male

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ABOUT ME

Self motivated and detail oriented finance professional with over 13 years of experience in **Compliance, Financial Accounting, Auditing, and Financial Management**. known for strong analytical skills, sound judgment, and a solid educational background in Finance, compliance and Audit. Demonstrated ability to improve Financial controls, ensure compliance, and support strategic decision making. Seeking a challenging role in a reputable and progressive organization where I can leverage my expertise and interpersonal skills to contribute effectively and add long term value.

WORK EXPERIENCE

AXIPRO TECHNOLOGY – Al- Hidd, Muharraq, Bahrain

Manager Compliance and Audit

[03/03/2025 – 31/05/2026]

- Serve as the key liaison between the university and regulatory, accrediting, and government education bodies.
- Ensure institutional compliance with higher education laws, accreditation standards, and academic policies.
- Coordinate between academic departments, faculties, and administration to implement regulatory requirements.
- Prepare and manage documentation for accreditation reviews, audits, and institutional evaluations.
- Monitor updates in education policy/regulations and advise leadership on required actions.
- Draft and manage MOUs, affiliation agreements, and inter Institutional partnerships.
- Assist in preparing self assessment reports (SARs) and program/course accreditation files.
- Conduct internal compliance audits across academic and administrative units.
- Support governance bodies (Academic Council, Syndicate/Senate, Board of Studies) with agendas, minutes, and follow ups.
- Deliver training/orientation to faculty and staff on compliance policies and procedures.
- Maintain organized records of approvals, correspondence, and regulatory submissions.
- Handle communication and response to inquiries from Education ministries, or accreditation councils.

Fauji Foundation – Islamabad, Pakistan

Senior Compliance and Audit officer

[21/01/2014 – 28/02/2025]

- Act as the primary liaison between the university and regulatory/accrediting bodies (e.g. quality assurance agencies, ministries of education).
- Ensure compliance with higher education regulations, accreditation standards, and government policies.

- Coordinate with academic departments, faculties, and administrative offices to align institutional practices with regulatory requirements.
- Prepare documentation and reports for accreditation visits, audits, and institutional rankings.
- Track and interpret changes in higher education policy and communicate implications to leadership.
- Manage MOUs, affiliation agreements, and partnerships with other universities or organizations.
- Support self-assessment reports (SARs) and program accreditation processes.
- Monitor adherence to academic and administrative SOPs across departments.
- Facilitate internal audits and compliance checks for departments, labs, and centers.
- Organize meetings, committees, and correspondence related to institutional governance (e.g., Academic Council, Syndicate, BASR).
- Train faculty and staff on compliance obligations and institutional procedures.
- Maintain records of approvals, correspondence, and regulatory filings for institutional and legal use.
- Respond to queries or investigations from regulatory bodies, ministries, or accreditation agencies.

HS Traders – Rawalpindi, Pakistan

Accounts officer

[01/01/2012 – 31/12/2013]

1. Prepare accurate and timely Financial statements (Income Statement, Balance Sheet) in accordance with IFRS or local GAAP.
2. Oversee the maintenance of the general ledger and ensure all entries are properly classified and reconciled.
3. Monitor chart of accounts to ensure it reflects current business operations and complies with relevant accounting frameworks.
4. Supervise processing of payables and receivables, ensuring proper documentation, classification, and timely posting.
5. Coordinate the preparation of Annual Budgets and rolling forecasts.
6. Analyze budget variances and provide insights to support business decisions, ensuring alignment with financial planning standards.
7. Ensure compliance with local tax laws, including income tax, sales tax/VAT, and withholding taxes.
8. Prepare tax calculations, returns, and reconciliations in accordance Income Taxes.
9. Implement and monitor internal control procedures to safeguard company assets and ensure integrity of financial reporting.
10. Liaise with External Auditors to facilitate timely completion of audits and resolution of queries.
11. Prepare and review audit schedules and support documentation, ensuring compliance with IFRS requirements and disclosure notes.
12. Ensure cash transactions and bank reconciliations comply with organizational policies and accounting standards.
13. Lead and mentor junior accounting staff, providing training on IFRS compliance, reporting accuracy, and accounting systems.
14. Review team performance and ensure task execution aligns with professional standards and ethical practices.

EDUCATION AND TRAINING

Master of Science in Management Science (Finance)

Foundation University Islamabad [15/09/2014 – 13/09/2017]

City: Islamabad | Country: Pakistan | Website: <https://www.fui.edu.pk> | Level in EQF: EQF level 7

BBA Hons Finance

University of Engineering and Technology Taxila [18/08/2008 – 03/04/2013]

City: Rawalpindi | Country: Pakistan | Website: <https://web.uettaxila.edu.pk> | Level in EQF: EQF level 6

Certification In Internal Audit

Institute of Certified Internal Auditors Global [15/08/2018 – 30/07/2020]

City: Rawalpindi | Country: Pakistan | Website: <https://iciaglobal.org> | Level in EQF: EQF level 5

Coursera verifiable Courses Certificates (Short Course)

SAP

Website: <https://coursera.org/verify/MXY7L6FGNT3G> | Level in EQF: EQF level 5

Coursera Certificate in Fundamentals of Financial and Management Accounting

University of POLITECHNICON MILANO

Website: <https://coursera.org/verify/Q8VTAZACG2KV> | Level in EQF: EQF level 5

Coursera Certificate in Financial Accounting Foundation

University of ILLINOIS

Website: <https://coursera.org/verify/3ABL3W8TMVQA> | Level in EQF: EQF level 5

Coursera Certificate in Cost Accounting Profit and Loss Calculation

Technische Universitat Munchen (TUM)

Website: <https://coursera.org/verify/75VXEZFRQCJU> | Level in EQF: EQF level 5

Coursera Certificate in Frauds in Financial Statements

Al-faisal University | KLD

Website: <https://coursera.org/verify/K68KHP3ZL2FS> | Level in EQF: EQF level 5

Coursera Certificate in Innovation Demystified: Tools for Finance Professionals

AICPA USA and CMA UK

Website: <https://coursera.org/verify/8D3K5Y55H2A7> | Level in EQF: EQF level 5

Coursera Certificate in Introduction to Data Analytics for Accounting Professionals

AICPA USA and CMA UK

Website: <https://coursera.org/verify/VAWR2S8CRJDS> | Level in EQF: EQF level 5

Coursera Certificate in What is Corruption: Anti-Corruption and Compliance

University of Pennsylvania

Website: <https://coursera.org/verify/4D62XRH3E436> | Level in EQF: EQF level 5

Certificate in Anti Money Laundering

Al-faisal University | KLD

Website: <https://coursera.org/verify/2MSPE83RMSHH> | Level in EQF: EQF level 5

Coursera Certificate in Information Systems Auditing, Controls and Assurance

Hong Kong University of Science and Technology

Website: <https://coursera.org/verify/39TC4FKXMHNH> | Level in EQF: EQF level 5

Diploma in Financial Accounting

European Open University

Level in EQF: EQF level 4

Diploma in Auditing

European Open University

LANGUAGE SKILLS

Mother tongue(s): Urdu

Other language(s):

English

LISTENING B2 READING B2 WRITING B2

SPOKEN PRODUCTION B2 SPOKEN INTERACTION B2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

SKILLS

SAP / IFRS / IAS / Quick books / Microsoft Office / Microsoft Word / Internal Audit / Forensic Audit / Financial Statements / System Auditing / Operational Audit / Quality Assurance Audit / IIA Standards / zero software

DRIVING LICENCE

Driving Licence: B

NETWORKS AND MEMBERSHIPS

[15/08/2018 – Current]

Members of Internal Audit Association Pakistan

PUBLICATIONS

[2023]

[The Impact of Microfinance on Poverty Alleviation in Rural Areas of Pakistan: A Case of District Zhob](#)

Authors: Muhammad Haris Niaz | Journal Name: Research Journal for Societal Issues 5(2):212-231 | Volume, Issue and Pages: Vol. 5 No. 2 (2023): RJSI | Publisher: DOI:10.56976/rjsi.v5i2.93

[2024]

[Effect of COVID-19 on the Finances & Supply Chain in the Health Sector: A Case of Pakistan](#)

Journal Name: Human Nature Journal of Social Sciences | Volume, Issue and Pages: Vol. 5 No. 3 (2024): Human Nature Journal of Social Sciences | Publisher: ISSN(online): 2788-5240, ISSN(print):2788-5232

[2025]

[Employee Narcissism and Workplace Performance: Can Supervisor Support Mitigate the Negative Effects?](#)

Journal Name: Physical Education, Health and Social Sciences | Volume, Issue and Pages: Vol. 3 No. 1 (2025): Physical Education, Health and Social Sciences (January - March, 2025)

[2025]

[Impact of Employee Cynicism on Employee Performance: The Moderating Role of Supervisor Support](#)

Volume, Issue and Pages: Vol. 3 No. 1 (2025): Physical Education, Health and Social Sciences (January - March, 2025)
Physical Education, Health and Social Sciences

HOBBIES AND INTERESTS

Travelling and Singing