

Safdar Ali Shah

Monitoring, Evaluation & Data Analytics Specialist | Project Management | Health Systems | Development Sector

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Professional Summary

Results-driven development sector professional with 11+ years of experience in monitoring & evaluation, data management, and project coordination across health, education, infrastructure, and emergency response. Proven track record with donor-funded projects (FCDO, WHO, Polio Eradication Initiative) and organizations including Palladium International, WHO & Indus Hospital Network. Strong experience in HRMIS strengthening, data visualization using Power BI/Tableau, campaign performance analysis, and third-party monitoring. Combines technical data skills with field-level implementation and stakeholder engagement.

Skills

Core Competency	Skills & Expertise
Data Analysis & Management	Advanced Excel, Data Cleaning, Statistical Analysis, MIS Development, HRMIS Data Validation, Data Verification, Database Management
Data Visualization & Reporting	Power BI, Tableau, Dashboard Design, Performance Dashboards, Report Generation
Monitoring & Evaluation (M&E)	M&E Frameworks, Indicator Tracking, Performance Measurement, Third-Party Monitoring, Data Quality Assurance, Campaign Efficiency Analysis
Project Management & Coordination	Project Planning, Implementation, Team Coordination, Field Operations, Stakeholder Management, Team Leadership, Budget Tracking
Communication & Reporting	Technical Writing, Presentation Skills, Report Compilation, Donor Reporting
Public Health & Development Programs	Polio Eradication Programs, Health Systems Strengthening, HRMIS Implementation, COVID-19 Response, Education Programs, Infrastructure Projects

Professional Experience

STTA: Data Manager (Consultant)

Palladium Pakistan (Pvt.) Ltd. - Evidence for Health (E4H) / FCDO

Oct 2025 – Apr 2026

Kohat, KPK

- * Engaged as a consultant under the Evidence for Health (E4H) program (FCDO-funded) to support the Department of Health, KP across Kohat district.
- * Led validation and functionalization of the Human Resource Management Information System (HRMIS) across Kohat district.
- * Organized and facilitated orientation workshops for District Health Officers, Medical Superintendents, and HRMIS focal points.
- * Supervised district data focal persons to ensure accurate data entry, error correction, and integration of HR records into the HRMIS.
- * Provided technical assistance for HR data analytics, evidence-based workforce planning, and governance improvement.
- * Strengthened long-term HRMIS ownership by training district teams and developing a handover plan for the Department of Health.

Data Information & Visualization Officer
MicroMerger (Pvt) Ltd. - Polio Eradication Initiative (PEI) / COMNet

Aug 2024 – Dec 2025
Rawalpindi, Punjab

- * Served as full-time Data, Information & Visualization Officer (DIVO) for District Rawalpindi under a contract with MicroMerger.
- * Managed third-party oversight of the COMNet project for District Rawalpindi under Pakistan's Polio Eradication Initiative.
- * Collected, verified, and analyzed campaign data and produced dashboards that enabled faster operational decisions by field and district teams.
- * Implemented data visualization dashboards using Power BI, leading to a 15% increase in campaign efficiency through improved data-driven decision-making and strategic insight.

Project Coordinator
Partners in Development (PID) - National Highway Authority RAMS Project

Oct 2022 – Apr 2024
Peshawar, KPK

- * Employed full-time as Project Coordinator on the National Highway Authority's Road Asset Management System (RAMS) project.
- * Supported the Project Manager in overseeing project execution, tracking progress, and resolving field issues.
- * Managed human resources, coordinated field surveys, and ensured timely task completion for a team of 10 surveyors.
- * Prepared comprehensive project documentation, plans, and reports, streamlining reporting processes and reducing report generation time by 25%.
- * Led weekly stakeholder meetings and steering committee presentations, driving alignment across 10 surveyors and 3 government agencies.

Sub-Divisional Coordinator (Consultant)
Human Resource Development Center (HRDC) - Fata Development Program (FDP)

Feb 2022 – Oct 2022
SD Bettani, Lakki KPK

- * Worked as a consultant for the Fata Development Program (FDP) project in Sub-Division Bettani, Lakki Marwat, KPK.
- * Acted as the primary liaison for the Sub-Divisional Education Officer (SDEO) to implement FDP technical assistance activities, supporting 112 schools in the sub-division.
- * Coordinated with key education officials, assisted with data analysis for SD Steering Committee meetings, and supported execution of education plans.
- * Facilitated capacity-building events, conducted M&E data collection, and shared progress updates and success stories with stakeholders.

Data Associate
IRD Pakistan (Pvt.) Ltd. - Pakistan Deworming Initiative

Nov 2021 – Dec 2021
Peshawar, KPK

- * Employed as full-time Data Associate for IRD Pakistan's Pakistan Deworming Initiative, responsible for developing and managing the project's Management Information System (MIS).
- * Collected, verified, and organized data from various sources, such as paper-based deworming training attendance records of public and private school teachers.
- * Analyzed data using statistical methods and produced ongoing reports to support project outcomes, providing actionable recommendations to project management.

Project Assistant – COVID-19 IPC Response
Indus Hospital & Health Network - COVID-19 IPC Response

Apr 2021 – Oct 2021
Mardan, KPK

- * Employed as full-time Project Assistant for the COVID-19 response mechanism under the Infection Prevention and Control (IPC) project.
- * Collaborated with the District Focal Person on project activities including data collection, data entry, report preparation, and staff training.
- * Assisted the District Focal Person in developing documentation for project activities, leading to a 20% reduction in reporting errors.
- * Provided data for qualitative reports, ensuring timely and accurate reporting.

Data Support Officer
CHIP Training & Consulting (Pvt.) Ltd. - Polio Eradication Initiative / COMNet

Dec 2017 – Mar 2021
Bannu, KPK

- * Worked as Full-Time Data Support Officer (DSO) for District Bannu, managing the Communication Network (COMNet) project for the Polio Eradication Initiative (PEI) in Pakistan.
- * Worked closely with government health teams, WHO, and vaccination programs to plan and carry out polio campaigns and routine immunization activities.
- * Supervised field staff, provided on-site training, and verified campaign data for accuracy.
- * Developed and implemented community engagement plans to support vaccination outreach across the district.
- * Updated online polio data forms and collected field information to support campaign planning and reporting.
- * Designed SMS-based attendance system for 50+ field staff, reducing reporting lag from 24 hours to real-time.

Data Assistant – Polio Control Room
World Health Organization - Polio Eradication Program

Sep 2015 – Nov 2017
Lakki Marwat, KPK

- * Supported district-level polio campaign operations through data management, reporting, and coordination in Lakki Marwat District Polio Control Room.
- * Collaborated closely with COMNet, EPI, Health Department, and government teams to plan and implement polio vaccination campaigns.
- * Entered, verified, and maintained polio campaign data in district computer systems, ensuring accuracy and completeness.
- * Identified and resolved data gaps, and compiled district-wide vaccination coverage reports.
- * Shared daily vaccination coverage updates with the program team to support real-time decision-making.

Admin & Logistics Officer (Part-Time)
Pakistan Logistics Cell

May 2013 – Aug 2015
Peshawar, KPK

- * Worked part-time as Administration & Logistics Officer at Pakistan Logistics Cell, Peshawar.
- * Managed office logistics, supplies, and records for the Peshawar branch.
- * Handled inventory tracking, mail distribution, and employee attendance.
- * Maintained both physical and digital filing systems for reports and documents.

Education

Degree	Field	Institute	Year
Master's	Political Science	Gomal University, D.I. Khan	2018 - 2021
Master's	Computer Science	Abasyn University, Peshawar	2013 - 2015
B.Sc.	Computer Science	University of Peshawar	2010 - 2012

Diplomas & Certifications

Certification	Issuing Body	Year
Diploma in Information Technology	B.T.E, Peshawar	2012 - 2013
Diploma in Safety Officer	T.T.B, Peshawar	2014 - 2015
Certificate in MS Office	Aptech Institute of Information Technology	2011 - 2011