

Hammad Ali

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Summary

Detail-oriented Payroll Specialist with 3+ years of experience managing high-volume payroll for both salaried and piece-rate workers. Proven track record of ensuring 100% wage accuracy, strict compliance with labor laws, and seamless coordination between HR and production departments.

Professional Experience

Payroll Assistant

December 2022 – Present

Nishat Chunian Limited

Lahore

- Processed end-to-end monthly and bi-weekly payroll for **around 2000 employees**, ensuring 100% accuracy in salary disbursement across multiple pay bands.
- Managed the full payroll cycle for piece-rate workers, including calculating per-unit production earnings, overtime, and shift differentials.
- Validated and imported timesheets, attendance records, and leave data into the payroll system, reconciling discrepancies before each payroll run.
- Prepared and processed wage adjustments, bonuses, commissions in compliance with company policy.

Education

The Islamia University of Bahawalpur, Bahawalpur.

Bachelor in Computer Science (2020-2022)

Skills

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|--------------------------|------------------------|
| • Full-Cycle Payroll | • Oracle |
| • Piece-Rate Calculation | • Microsoft Excel |
| • Wage Reconciliation | • Google Sheets |
| • Document Management | • MS Outlook |
| • Payroll Reports | • Labour Cost Analysis |