

Muhammad Khurram Shabbir

1938, Road E, Abu Bakar Block, Bahria town phase 8, Rawalpindi |
03470515846 | mkhurram88@gmail.com

Professional Objective

"PhD in Finance with experience in teaching, research, and corporate financial management. Seeking a faculty position to apply my academic expertise and diverse industry background to student learning and faculty research."

Education

PhD Management Sciences (Finance) *National University of Modern Languages* 2019 - 2025

- **Thesis Title:** "Impact of Corporate Governance, Firm Characteristics and Macro Economic Policies on Tax Rationalization of public Limited firms."

MS Accounting & Finance *University of Lahore* 2014- 2016

- **Thesis Title:** "Ownership Concentration and Firm Performance: Evidence from the Banking Sector of Pakistan."

M. Com (Finance) *University of Lahore* 2011- 2013

B. Com *University of the Punjab* 2008- 2011

I.Com *Punjab College of Commerce -FBISE* 2005 -2007

Publications and Research Output

A. Journal Articles (Refereed)

1. Shabbir, M. K. (2024). The Relationship between Family Firms and Tax Avoidance: A Quantile Regression Approach. *Journal of Business & Economics*, 16(1), 32-45.
2. Shabbir, M. K. (2024). LITERATURE SURVEY ON THE DETERMINANTS OF THE TAX AVOIDANCE IN DEVELOPING COUNTRIES. *NUST Business Review*, 6(1).
3. Shabbir, M. K., Hashmi, A. M., & Ahmad, I. (2023). Fiscal Policy, Economic Uncertainty and Tax Avoidance Behavior Evidence from Pakistan Stock Exchange. *Journal of Workplace Behavior*, 4(1), 1-21.
4. Shabbir, M. K., Ahmed, I., & Hashmi, A. M. (2023). Corporate governance: Does it matter for tax rationalization? An empirical analysis of Pakistani firms. *Foundation University Journal of Business & Economics*, 8(1).
5. Shabbir, M. K. (2023). Tax Salience: A review of the literature. *JISR management and social sciences & economics (JISR-MSSE)*, 21(4), 54-72.

B. Book Chapters

- Shabbir, Muhammad K. (2026) Tax Avoidance. In: Ratten, Vanessa (ed.) *International Encyclopedia of Business Management*, vol. 3, pp. 785-788. US: Elsevier.

C. Conference Proceedings

- Shabbir, M. K., Ahmad, I., & Máté, D. (2023, May). Monetary Policy, Audit Quality and Tax Avoidance: A Case of Pakistan. *13th International Scientific Conference Business and Management, Vilnius Tech*.
- Shabbir, M. K., (2019). Is Zealous market a good appetizer? Presented paper at *8th CUST International Business Research Conference (CIBRC)*

Research and Technical Skills

Category	Skills
Econometrics & Quantitative Analysis	STATA, R (Statistical Programming), EViews, SPSS
Modelling & Data Visualization	AMOS (Structural Equation Modelling), Power BI (Data Visualization), Advanced Excel (Financial Modelling)
Certification	Data Analytics & Business Intelligence from Virtual University of Pakistan

Teaching and Mentoring Experience

Teaching Assistant *National University of Modern Languages* (Sep 2022 – Sep 2023)

- Provided instructional support and class preparation for students in Management Sciences.
- Assisted faculty in delivering undergraduate and graduate-level courses
- Managed student assessment and grading.
- Delivered constructive feedback to aid student learning.

Professional and Industry Experience

Project Lead/ Financial Strategy (Pre-operational Phase) *HB International Airlines (Pvt) Ltd* (May 2025 – June 2026)

- Developed initial financial models and feasibility studies to support the airline's licensing and approval process.
- Coordinated with stakeholders to ensure financial compliance with aviation regulatory requirements during the start-up phase.

Accountant *Guardian Security Services (Pvt) Ltd* (Nov 2023 – Nov 2024)

- Managed general ledger, bank reconciliation, and assisted in corporate tax filing.

Accountant *Zainab Real Estate* (July 2021 – Aug 2022)

- Responsible for accurate financial data recording, bank reconciliation, ledger maintenance, and filling of tax returns.

Finance and Project Consultant *Base Trading & Construction Company* (Jan 2016 – Jan 2019)

- Provided financial consultancy and managed budgeting for the Chakwal Mandra road project.

Locally Engaged Staff (Administration) *Austrian Embassy Islamabad* (Nov 2014 – Nov 2015)

- Handled bookkeeping, coordination and general office administration.

Internship *Bahria Town (Pvt) Ltd* (July 2013 – Sept 2013)

- Analysed billing data for various revenue streams (hoardings) to support revenue reconciliation.

Tax/Accounts Intern *Mian Tax Law associates* (March 2013 - July 2013)

- Assisted with filling of returns, tax assessments, and accounts maintenance.

Internship (Finance dept) *Pakistan International Airlines* (Aug 2011 – Sep 2011)

- Supported daily financial recording and ledger maintenance within the Finance Department.
- Performed bank and inter-departmental reconciliation of accounts.

Internship (Sales & Marketing dept) *Pakistan International Airlines* (June 2010 - July 2010)

- Gained early exposure to corporate sales operations and data recording processes within the airline industry.

Languages

English, Urdu, German, and Punjabi

References

Available upon request