



Assistant Professor, Department of Management Sciences (**Accounting and Finance**)
Qurtuba University, Peshawar, KP, Pakistan.
Cell: +923009154761
E-mail: aamir.mgt1988@qurtuba.edu.pk
aamir.mgt1988@gmail.com

Dr. Aamir Ullah Afridi

(PCD Number: 32691)

Personal Information

- | | |
|---------------------|--------------------------|
| • Marital status | Married |
| • Date of Birth | July 12, 1988 |
| • CNIC No. | 21203-4178692-1 |
| • Nationality | Pakistani |
| • Domicile | District Khyber, KP |
| • Permanent Address | Landikotal, KP, Pakistan |

Education

PhD

2018 – 2024

PhD in **Management Sciences** from Department of Management Sciences, Qurtuba University of Science and IT, Peshawar Pakistan. The research title is “*Impact of Microfinance on Socioeconomic Conditions of Merged Areas of Khyber Pakhtunkhwa: Moderating Effect of Financial Literacy and Government Policies*”

MS

2013 – 2018

MS in Management Sciences from Department of Management Sciences, Bacha Khan University, Pakistan. The research title “*Effect of Merger on Operating Performance and Shareholder Wealth: Evidence from Pakistan Banking Sector*”

MBA

2010 – 2012

MBA in Finance from Department of Management Sciences, Qurtuba University of Science and IT, Peshawar Pakistan.

BA

2007 – 2010

BA with English Elective and Sociology as Core Courses from Islamia College Peshawar, Pakistan

**Professional
Experience**

TEACHING & RESEARCH EXPERIENCE

(2012- Present)

Department of Management Sciences, Qurtuba University, Peshawar.

Teaching:

Teaching the following courses to undergraduate and graduate students in the department of Management Sciences,

Business Finance

Financial Management

Corporate Finance

Banking and Finance

International Finance

Investment Analysis and Portfolio Management

Financial Markets & Institutions

Financial Statement Analysis & Reporting

International Finance

Financial Risk Management

Financial Accounting

Cost Accounting

Fundamentals of Audit

Principles of Management

Human Resource Management

Research:

Guiding undergraduate and graduate students in the preparation of research proposals, which are a mandatory degree requirement.

Preparing students for presentations before the Graduate Studies Committee, where they defend their proposals.

Ensuring the approved proposals are forwarded to the Board of Advanced Studies and Research for final approval.

Supervising students during the thesis development phase, from research initiation to completion.

Coordinating the process for internal and external evaluation of theses.

Preparing students for the final public defense of their theses, ensuring they meet academic standards.

Research Supervision:

No. of PhD Scholars being Co Supervised	2
No. of MPhil. Scholars supervised	5
No. of MPhil. Scholars being supervised	7

MANAGER RESEARCH OPERATIONS

**Office of Research Innovations and Commercialization (ORIC)
(2021 – Present)**

Key Responsibilities:

Academic and Research Planning:

Preparation of comprehensive Academic and Research Calendars for MPhil (2 years) and PhD (3 years) programs.

Meeting Management:

Drafting agendas for ORIC Member meetings and communicating them.

Documenting and finalizing minutes of ORIC meetings for record-keeping.

Seminars and Workshops:

Organizing and managing academic seminars and workshops to support research activities and professional development.

Monitoring Research Activities:

Overseeing activities outlined in the Academic and Research Calendar to ensure timely execution and adherence to planned milestones.

Committee Coordination:

Planning and executing meetings for the Graduate Studies Committee and Board of Advanced Studies & Research.

Drafting and circulating minutes and notifications following these meetings.

COORDINATOR POST GRADUATE PROGRAMS

(2015- Present)

Being a Senior Coordinator, the following are the job descriptions,

Aligning and synchronizing activities of different sections i.e. secrecy, academic, administrative and finance, of university in order to achieve the goal

Communicating, via email, messages/announcements among sections effectively and efficiently

Public dealing, particularly professionals regarding graduate programs

Briefing the authorities regarding HEC policies from time to time

Preparation of agendas for the meetings of Board of Studies, Board of Faculty and Academic Council. Dispatching the same with covering letters

Minutes of the above-mentioned meetings are drafted and forward the same for approval after which the main decisions are notified

Preparation of Office Note(s) for approval from the competent authority regarding different statutory matters

Planning and arrangements of departmental meetings of Faculty Members regarding admissions, entry tests, merit lists

Preparation of Time Tables for the semester and communicating the same to faculty members

Preparation of dossier for getting NOC for launching the graduate programs from HEC, Pakistan

Member of the following Committees

- Board of Studies
- Board of Faculty of Social Sciences
- Statutory Committee

Research Collaboration

- Dr Naveed
Department of Management Sciences, City University, Pakistan.
- Dr Kashif Amin
Department of Management Sciences, Hazara University, Pakistan
- Dr. Sajid Rehman Khattak, Department of Management Sciences, Agriculture University, Pakistan
- Dr. Muhammad Junaid,
Institute of Management Studies, University of Peshawar

Research Interests

- AI & Finance
- Microfinance
- Green Finance and Green Banking

**Internal
Examiner of
M.Phil.
thesis**

Thesis of M.Phil. scholars mentioned below, have been evaluated by me as an Internal Examiner,

Impact of Servant Leadership on Organizational Citizenship Behavior: A Mediation of Psychological Empowerment

Impact of Corporate Social Responsibility on Firm's Financial Performance: Evidence from Non-Financial Sectors of Pakistan

Impact of Free Cash Flow on Firm Profitability: A Case of Pakistan Textile Sector

Factors Influencing Bank's Profitability in Pakistan

Factor Affecting Firm Performance of Non-Financial Firms Listed on Pakistan Stock Exchange

The Effect of Corporate Social Responsibility on Financial Performance: Moderating Role of Executive Compensation

The Impact of Financial Literacy on Entrepreneurial Intension among Students: A Mediating role of Risk Tolerance

Impact of Trade Integration on Inflation in Pakistan

Impact of Free Trade Agreement on Income Distribution in Pakistan

Impact of Working Capital Management on Financial Firm Performance in the Textile Industry of Pakistan

Impact of Heuristic Availability Bias on Investment Decisions In Pakistan Stock Exchange: A Moderating Role of External Locus of Control

Role of Rural Woman Entrepreneurs in The Economics Wellbeing of The Households: A Study of Chitral

Impact of Servant Leadership on Organizational Citizenship

Behavior: A Mediation of Psychological Empowerment

Factors Effecting Customer Decision Making for Diminishing Musharakah

Impact of Board Diversity on Firm Financial Performance:
Moderating Role of Firm Size

Impact of Training on Affective Commitment with Moderating Role of Goal Orientation

The Impact of Training and Development on Employees Performance

Impact of Performance Based Pay on Employee Performance:
Mediating Role of Performance Appraisal Fairness

**Internal
Examiner of
Ph.D. thesis**

Thesis of Ph.D. scholars mentioned below, have been evaluated by me as an Internal Examiner,

Moderating Role of Financial Slacks and R&D Intensity on the relationship between Environmental Social Governance and Firm Performance in Pakistan

The Nexus Between Corporate Sustainability Practices, Board Diversity, And Firm Financial Performance: The Moderating Role Of Research And Development

Impact of SERQUAL Model on the Customer Citizenship Behavior in the Airline Services Companies of Pakistan: Mediating role Behavioral

Achievements

NOCs: Successfully achieved the following NOCs for launching postgraduate programs from Higher Education Commission of Pakistan,

Ph.D. English

Ph.D. Islamic Studies

Ph.D. Botany

PhD Computer Science

PhD Pakistan Studies

PhD Maths

M.Phil Maths

M.Phil Zoology

M.Phil Pakistan Studies

M.Phil Islamic Studies

Accreditations of Bachelor Programs and MS/M.Phil./PhD Review:

Has successfully accredited bachelor programs and defended MS/M.Phil./PhD Review Committee.

Publications:

S.No	Title	Journal
1	Effects of Employee Wellness Programs on Job Satisfaction: A Study Among the Healthcare Sector in Pakistan https://ajeaf.com/index.php/Journal/article/view/156	Advance Journal of Econometrics and Finance
2	The Financial Implications of Information Technology in Enhancing FBR's Performance: Moderating Role of Fiscal Policy Effectiveness https://ajeaf.com/index.php/Journal/article/view/208	Advance Journal of Econometrics and Finance
3	Impact of Green Financing on Climate Action (CA, SDG 13): Moderating Role of Financial Literacy https://bulletinofmanagementreview.com/index.php/Journal/article/view/252	Bulletin of Management Review
4	Impact of Green Financing on Affordable and Clean Evergy (SDG 7): Moderating Role of Financial Literacy https://rjmssjournal.com/index.php/7/article/view/388	Journal of Management & Social Science
5	Impact Of Green Financing On Sustainable Cities And Communities (Sdg 11): Moderating Role Of Financial Literacy https://jbmrjournal.com/index.php/Journal/article/view/660	Journal of Business and Management Research (JBMR)
6	The Impact of Depositional and Environmental Antecedents on Mobile Payment System Adoption in Pakistan https://www.qrrletter.com/index.php/Journal/article/view/96	Qualitative Research Review Letter
7	The Role of Financial Literacy in Entrepreneurial Success: A Study of Small Businesses in Pakistan https://qrrl.net/index.php/Journal/article/view/40	Qualitative Research Review Letter (QRRL)
8	Assessing the Dynamics of Tourism and Environmental Quality: A Rolling Window Time Series Analysis for Pakistan https://jbmr.com.pk/index.php/Journal/article/view/508	Journal of Business and Management Research
9	Moderating Effect of Financial Literacy and Government Policies on the Relationship between Microfinance and Socioeconomic Conditions https://ajeaf.com/index.php/Journal/article/view/45	Advance Journal of Econometrics and Finance

10	Relationship between Talent Management and Organizational Commitment among Bankers of Khyber Pakhtunkhwa, Pakistan https://policyjournalofms.com/index.php/6/article/view/433	Social Science Review Archives
11	The Role of Artificial Intelligence in Enhancing Social Governance: A Framework for Ethical Implementation and Policy Development in Pakistan https://rjmss.com/index.php/7/article/view/113	Journal of Management & Social Science
12	Factors Effecting the Performance of Women Entrepreneurship in Pakistan http://www.rjmss.com/index.php/7/article/view/63	Center for Management Science Research
13	Exploring the Factors Influencing the Performance of Women Entrepreneurs: A Systematic Literature Review https://cmsr.info/index.php/Journal/article/view/68	Journal of Management & Social Science
14	Risk and Selection Challenges in Musharakah Finance: The Moderating Role of Awareness https://policyresearchjournal.com/index.php/1/article/view/125	Policy Research Journal
15	The Impact of Behavioral Biases on Trade Return, Moderating Role of Financial Literacy and Locus of Control https://policyjournalofms.com/index.php/6/article/view/95	Social Science Review Archives
16	An Assessment of the Socioeconomic Impact of Terrorism in Erstwhile FATA https://openurl.ebsco.com/EPDB%3Agcd%3A7%3A16639815/detailv2?sid=ebsco%3Aplink%3Ascholar&id=ebsco%3Agcd%3A180913878&crl=c&link_origin=scholar.google.com.pk	International Journal of Social Science Archives
17	The Empirical Analysis of Green HRM on Green Organizational Performance in Small and Medium Enterprises (SMEs) in Sindh: The Mediating Role of Green Culture https://migrationletters.com/index.php/ml/article/view/11705	Migration Letters
18	Impact of Microfinance on Uplifting the Socio-Economic Conditions of Merged Areas of Khyber Pakhtunkhwa https://journals.qurtuba.edu.pk/ojs/index.php/jms/article/view/8592	Journal of Managerial Sciences
19	Impact of Capital Structure on Profitability: A Comparative Study of Cement & Automobile Sector of Pakistan	Journal of Managerial Sciences

	https://www.qurtuba.edu.pk/jms/default_files/JMS/10_1/JMS_January_June2016_119-130.pdf	
--	---	--

Certificates: Advance Office Automation

References:

1. Dr. Asghar Ali
Director QEC, Qurtuba University of Science and IT
deputydirqec@qurtuba.edu.pk

2. Dr. Naveed
Dean, Faculty of Management Sciences
City University of Science and Information Technology, Peshawar, Pakistan
+92 342 9002442
naveedtoru97@gmail.com

3. Dr. Imran Khan
Head of the Department of Management Sciences
Qurtuba University of Science and Information Technology, Peshawar, Pakistan
+92 300 8584292
imk_mgt@yahoo.com