



Fiza Siddiq

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ABOUT ME

Human rights activist, committed to amplifying the voices of migrants and refugees to ensure their rights and dignity. This is not just a career path for me; it is a lifelong commitment to making a positive impact on my country.

WORK EXPERIENCE

LEGAL ID PAKISTAN – ISLAMABAD, PAKISTAN

GENERAL SECRETARY – 1 JAN 2023 – Present

- Leading organizational strategy, project planning, and advocacy efforts on safe migration, anti-human trafficking, and human rights issues.
- Coordinate awareness campaigns, exhibitions, and public engagement events on safe migration.
- Oversee multiple ongoing projects, including *Your Life Matters* campaign

FORUM FOR WOMEN DEVELOPMENT & RESEARCH – WHITE RIBBON ALLIANCE PAKISTAN

CHAPTER – ISLAMABAD, PAKISTAN

ADVOCACY AND COMMUNICATION OFFICER – 1 MAR 2024 – 30 JUN 2024

- Designed and implemented advocacy strategies for women's rights and social development.
- Coordinated awareness programs and stakeholder engagement.

MINISTRY OF ENERGY (POWER DIVISION) – ISLAMABAD, PAKISTAN

INTERNSHIP – 1 AUG 2022 – 28 FEB 2023

- Research
- Coordination

STEM EDUCATION IN PAKISTAN – ISLAMABAD, PAKISTAN

ASSOCIATE MEMBER – 1 DEC 2021 – 30 DEC 2022

- Team Lead
- Coordination
- Research

PAKISTAN RESEARCH CENTER FOR A COMMUNITY WITH SHARED FUTURE (PRCCSF) – ISLAMABAD, PAKISTAN

RESEARCH ASSOCIATE – 1 JAN 2022 – 30 JUN 2022

- Research

MINISTRY OF FOREIGN AFFAIRS PAKISTAN – ISLAMABAD, PAKISTAN

INTERNSHIP – 1 JUN 2019 – 30 AUG 2019

- Research Wing

🇵🇰 **NATIONAL ASSEMBLY OF PAKISTAN** – ISLAMABAD, PAKISTAN

INTERNSHIP – 1 JUN 2018 – 30 AUG 2018

· Research Wing

● EDUCATION AND TRAINING

12 SEP 2022 – 10 JUL 2024 Islamabad, Pakistan

MPHIL INTERNATIONAL RELATIONS (3.7/4.0) National Defence University Islamabad

Website www.ndu.edu.pk **Level in EQF** EQF level 7

13 FEB 2017 – 23 FEB 2021 Islamabad, Pakistan

BS INTERNATIONAL RELATIONS (3.8/4.0) National Defence University Islamabad

Website www.ndu.edu.pk **Level in EQF** EQF level 6

13 Aug 2024 Islamabad, Pakistan

INTERNATIONAL HUMAN RIGHTS CERTIFICATE FOR YOUNG LEADERS' PROGRAM World Anti Extremism

Network

Website www.worldantiextremism.org

● PROJECTS

1 JUL 2025 – 31 DEC 2025

Awareness Initiative on International Migrants Day Event 2025

As lead organizer, I conceptualized and coordinated a multi-stakeholder national initiative for promoting safe and skilled migration from Pakistan as a 3rd Annual Event of Legal ID Pakistan. The project combined policy dialogue, a national art exhibition, and an international job expo to disseminate evidence-based migration awareness, reaching 5,000+ individuals through integrated online and offline engagement. Facilitated interdisciplinary exchange among government institutions, UN agencies, academic institutions, private sector actors, and civil society, contributing to informed public discourse, risk-reduction in irregular migration, and protection-oriented migration practices.

1 JAN 2025 – 31 Dec 2025

Your Life Matters: An Initiative for Safe Migration Towards Opportunities 2025

As the lead organizer of “Your Life Matters: An Initiative for Safe Migration Towards Opportunities,” campaign, I have spearheaded this year-long campaign to combat irregular migration by providing free, accurate, and accessible immigration guidance to aspiring migrants in high-risk areas of Punjab. Under the tagline Your Life Matters: Don’t Risk It!, this initiative was launched in response to the tragic boat sinking incident in Greece in December 2024, which claimed the lives of over 50 Pakistanis. On January 22, 2025, we successfully completed the first chapter in Jhelum, marking the beginning of a series of Free Immigration Advisory Camps as the first step of our novel approach in Pakistan to combat irregular migration practices. With the support of my dedicated team, we have replicated this model in other key migration hotspots, including Gujrat, Mandi Bahauddin, Gujranwala, Sialkot, and Lahore over the year. Through on-ground awareness sessions, expert consultations, and direct community engagement, we aim to empower potential migrants with legal pathways and informed choices, reducing their vulnerability to irregular migration.

1 APR 2024 – 25 May 2025

Public Opinion Survey on Irregular Migration from Pakistan: Understanding Perspectives and Solutions

As the lead coordinator of the “Public Opinion Survey on Illegal Migration from Pakistan”, I organized a nationwide initiative to assess public awareness, perceptions and experience in finding the safe migration pathways from Pakistan. I designed and implemented the survey, managed its strategic dissemination and outreach, and led a team in data collection and analysis. The project has been successfully completed, and a comprehensive analytical report was compiled to inform policy recommendations and strengthen understanding of migration dynamics within Pakistan.

1 JUL 2024 – 31 DEC 2024

Awareness Initiative on International Migrants Day 2024

As the Lead Coordinator, I played a central role in organizing and executing a national awareness initiative aimed at combatting Trafficking In Persons and Smuggling of Migrants through creative expression in Pakistan on International Migrants Day 2024. The event featured an Art and Videography Exhibition, Career Booth, Food Stalls, Panel Discussions, Guest Speeches, and a Prize Distribution Ceremony, engaging youth, educators, and migration stakeholders.

I led coordination with educational institutions and partner organizations to maximize outreach and impact, while managing all logistical and operational aspects to ensure the event's seamless execution.

1 JUL 2023 – 31 DEC 2023

Awareness Initiative on International Migrants Day 2023

Served as the Lead Coordinator for the Awareness Initiative on International Migrants Day 2023, a project aimed at raising public understanding of safe migration, inclusion, and migrants' rights. The initiative sought to promote safe and dignified migration through creative engagement and dialogue. I led the planning and execution of the initiative, overseeing all program components including a nationwide art and drawing exhibition designed to engage youth in expressing migration narratives through art. I designed and managed the dissemination of promotional materials to schools and colleges, fostering wide student participation. Additionally, I supervised logistical arrangements, partner coordination, and activity integration, ensuring the successful and impactful completion of the initiative.

LANGUAGE SKILLS

Mother tongue(s): **URDU**

Other language(s): **ENGLISH (Advance), GERMAN (Basic)**

	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken production	Spoken interaction	
ENGLISH	C2	C2	C2	C2	C2

Levels: A1 and A2: Basic user; B1 and B2: Independent user; C1 and C2: Proficient user

SKILLS

Academic Research and Writing | Project Management | Stakeholders Building | Drafting | Proficiency in MS Office & Canva

PUBLICATIONS

2024

Lost Lives, Broken Dreams: Pakistan's Battle against Human Trafficking and Illegal Migration, Legal ID Pakistan

2020

Corona Pandemic: Analyzing the Response of US, China, Russia, India and Pakistan

2020

What Are the Parallels Between Boko Haram and the TTP?

HONOURS AND AWARDS

23 MAY 2023

Honorarium – Embassy of the Republic of Tajikistan

Secured 1st position in an Article writing competition (Article Title: *Pakistan-Tajikistan Relations: A roadmap for shared future*, Published in CGSS Journal, 23 May 2022.)

28 MAR 2022

Honorarium – Embassy of the Republic of Uzbekistan

Secured 3rd position in an Article writing competition (Article Title: *Vision-2030 of Uzbekistan: Socioeconomic transformation & regional cooperation*, Published in CGSS Journal, 28 March 2022)

6 JAN 2021

Honorarium – Embassy of the Republic of Egypt

Secured 2nd position in an article writing competition (Article Title: *Understanding the policy changes in Egypt's infrastructural development*, National Herald Tribune, January 2021)

DISSERTATION

1 JAN 2020 – 31 DEC 2020

COVID-19 and Foreign Policy: Analyzing the global impact of the pandemic and the response of US and China

1 JAN 2023 – 28 FEB 2024

Moral vs. Realpolitik Influences: An Analysis of Turkish and German Foreign Policy in the Syrian Refugee Crisis

RESEARCH INTERESTS

Trafficking in Persons, Climate-Induced Migration, Smuggling of Migrants, Internally Displaced Persons, Human Rights, Migration, Skilled Mobility

CONFERENCES AND WORKSHOPS

22 APR 2025 – 24 APR 2025 Quaid-e-Azam University Islamabad, Pakistan

1- International Conference on Migration, Mobility and Belonging

Presented my paper, **Pakistan at the Crossroads of Climate Induced Migration: Understanding Risks and Building Resilience**, on International Conference on Migration, Mobility and Belonging, organized by Quaid e Azam University Islamabad in collaboration with The University of Edinburgh Scotland.

22 SEP 2025 – 26 SEP 2025 Hotel Elites, Nathiagali, Pakistan

2- Civil Society Network on Migration: Capacity Enhancement and Network Strengthening Workshop

- Strengthened civil society collaboration and coordination on migration issues
- Enhanced knowledge of migration governance, advocacy, and rights-based approaches
- Developed strategies for network building and collective action for migrant protection

This workshop was organized by International Organization for Migration (IOM) Pakistan, with the support of Immigration, Refugees and Citizenship Canada (IRCC)

14 Jan 2026 – 15 Jan 2026 The Margalla Hotel, Islamabad, Pakistan

3- Training on Victim Identification, Screening and Referral

- Improved coordination among civil society actors for effective victim identification and referral in migration contexts.
- Strengthened understanding of rights-based, survivor-centred approaches to screening and protection.
- Enhanced capacity for inter-agency networking and coordinated action to support migrant protection.

This training was organized by International Organization for Migration (IOM) Pakistan and Federal Investigation Agency Pakistan (FIA), with the support of Government of Japan

DATE OF ISSUE - 19 JAN 2026
