

Colonel (Retired) Muhammad Afzaal Chaudhary, Tamgha-e-Basalat
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Educational Background

1. **Ph.D. Management Science (Result Awaited)** – IUB 2025
Thesis Title- **Civil-Mil Collaborative Performance During Disaster Mgmt in Pak**
2. **MS Project Management** – COMSATS 2019
Thesis Title- **Non-implementation of ADP on Higher Education Institutes of Pak**
3. **Masters in Arts & Science of warfare** – NDU 2013

Exec training

1. **Leadership in Crisis** – LUMS – 2023
2. **Soft Skill Trg Wksp** – W&R Dte – 2024

Publications

1. NUST Journal of International Peace & stability 2024, vol 7(2)
Organizational Culture and Big Data Analysis as antecedents to Swift Trust in Civil- Military relations during National Disaster Management.
<http://doi.org/10.37540/njips.v7i2.175>

Expertise Summary. Expertise includes over 24 years of military experience in leading, managing and reporting operations and enhancing security systems to maintain responsiveness in dynamic situations with a critical eye in understanding of security strategy while delivering successful analysis, reviews, and presentation of intelligence to align operations with contemporary situations. ***Recently was engaged in overseeing corporate operations, developing and implementing policies and conducting audits to ensure compliances and regulatory requirements.***

Brief Employment History (Last Ten Years)

Mar 24 – Jul 25 - GM Operations & Coordination (FC Foundation – DIK)

- Overseeing operations of subsidiary corporate entities of FC Foundation including a Security Firm, F&B and a Health care unit.
- Developed and implemented security protocols for the ongoing Operations of a Pvt Ltd security company.
- Liaising with Law enforcement agencies and government bodies.
- Supervising administrative functions including facility management, operational efficiency and HR matters.
- Conducting internal audits and ensuring corporate compliances of 3 x Pvt Ltd firms.

Oct 23 – Mar 24 - Executive – Human Resource Development

- Demonstrated support of policies and procedures established by organization.
- Enhanced professional growth and development of 30 x HR officers through meetings and educational programs.

Sep 20 – Sep 22 - Senior Team Leader – Special Operations

- Directed tactical operations in complex and challenging environments.
- Monitored and assessed mission progress of 600 personals
- Devised and implemented battle plans to achieve tactical objectives and provided updates to command.

Sep 18 – Sep 20 - Senior Manager – Cyber & Communication

- Devised and implemented processes and procedures to streamline operations.
- Provided reporting for forecast analysis and ad-hoc reporting in support of decision-making.
- Created and managed project plans, timelines and budgets of 4 x Cyber & Communication outfits.

Sep 16 – Sep 18 - Senior Team Leader – Cyber & Communication

- Exercised leadership capabilities by successfully motivating and inspiring others.
- Used critical thinking to break down problems, evaluate solutions and make decisions.
- Monitored and evaluated performance of 800 x personnel to identify weaknesses and provide feedback for improvement.

Jul 15 – Aug 16 - Team Leader – Special Operations Communication

- Communicated with command centers to develop and execute communication plans.
- Handled administrative requirements, operational reports & maintained records of 450 x personnel.
- Directed collection, organization and application of field intelligence and combat data to enhance troop safety and operational success.

Jul 13 – Jul 15 - Team Manager – Special Operations

- Oversaw Special Operations` planning and execution of 5 x anti – terrorist outfits.
- Assisted with day-to-day operations, working efficiently and productively with all team members.
- Used strong analytical and problem-solving skills to develop effective solutions for challenging situations.