



Amash Malik– MS (HRM)-(aHRP-HRCI)

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An individual who shares great passion for research and academia. An individual who is enthusiastic about research in the subject area pertaining to HRM/Organizational Behavior/Organizational Psychology.

SKILLS SUMMARY

Technical Skills: Quantitative research, Quantitative data Analysis, PLS Structural Equation Modeling.

Software: MS Office, Google Sheets, Stata, SPSS, SmartPLS, Microsoft teams

Soft Skills: Strong Interpersonal Skills, Analytical Skills. Quantitative skills, Problem Solving Skills.

EDUCATION

COMSATS University Islamabad

09/2022 -02/2025

Master of Science: Management Sciences (HRM)

CGPA: 3.75/4.00

COMSATS University Islamabad

02/2018 - 02/2022

Bachelor of Science: Business Administration

CGPA: 3.61/4.00

CERTIFICATIONS

- **Organizational Analysis (Stanford University)**

Course contents: Organizational Analysis, Organizational Learning, Organizational theory and Organizational Culture.

Grade Achieved: 89.45%

[Certificate](#)

HRCI Certified Associate Professional Human Resource

Course Contents: Talent Acquisition, Training and development, Compensation and Benefits, Performance Management and Employee relations

Grade Achieved: 93%

[Certificate](#)

- **ORIC Professional Development**

Structural Equation Modeling using SMART PLS 4

HONORS AND AWARDS

- Campus Bronze Medalist – COMSATS UNIVERSITY ISLAMABAD
- Merit Scholarship – COMSATS UNIVERSITY ISLAMABAD

Research Work

- Linking Exploitative leadership with vigor; A moderated sequential mediation approach (Working paper).
- Impact of workplace ostracism on work passion; role of work alienation and negative affect as mediators. (Working Paper).
- Linking Exploitative leadership with Vigor; A study of telecom sector of Pakistan (MS Thesis).
- Impact of Capital Structure on firm value with mediating effect of financial distress; Empirical evidence from all the non-financial firms listed in PSX (BS Thesis)

