

Atta Ullah Khan

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Summary

Dedicated and research-driven professional with a PhD in Management Sciences (HRM), complemented by extensive experience in academia, supervisory, and managerial roles. Adept at fostering collaborative environments, leading teams, and excelling in instructional design, HR management, and general administration within dynamic organizational contexts. Committed to leverage diverse professional experience and research acumen to significantly contribute to academia and scholarly advancement in the field of Management Sciences.

Personal Profile

Jan 2024	Hamdard Institute of Management Sciences (HIMS), Islamabad PhD in Management Sciences (HRM)
2012-2014	Federal Urdu University (FUUAST), Islamabad MS in Business Administration (Management)- CGPA-3.40
2008-2009	Federal Urdu University (FUUAST) Karachi Masters of Business Administration (Finance)- CGPA-3.48
2002-2003	University of Karachi Bachelor of Arts - 1st Div
1995-1997	School of Aeronautics, PAF Korangi Creek Diploma of Associate Engineer - 1st Div
1992-1993	Govt High School Swans, Mianwali Secondary School Certificate - 1st Div

Professional Experience

Academy Instructor (BBA and B. Com- Evening)

Commerce -Inn Academy Drigh Road, Karachi

August 2007 - February 2010

Development / implementation of a structured course management systems and assessment strategies aligned with academic standards for BBA and B.Com programs at Commerce-Inn Academy.

Supervisor at Production Floor

PAF Base Faisal Karachi

March 2007 – April, 2010

Effectively managing production operations to achieve targeted production rate while minimizing engaged manpower fatigue and optimizing human capital performance on production floor.

Supervisor Engineering Coordination Department

AHQ, Islamabad

May 2010 – Jan 2017

Managing the strategic alignment of the Engineering Branch's operations with top management's vision, ensuring robust cross-functional coordination and collaboration.

Supervisor HR Management Department

PAF Base MM Alam Mianwali

Feb 2017 - Sep 2018

Managing/ maintaining HR allocation in adherence to approved departmental manpower plans, ensuring optimal personnel deployment as 'right man at the right Job', maintaining supervisor-to-worker ratios and ensuring professional training.

Lecturer / Instructor (Maintenance HR Management Workshops)

PAF Base M M Alam Mianwali

Oct 2018 - Feb 2020

Instructor role to conducted hands-on group activities during Maintenance Resource Management (MRM) Workshops to promote effective collaboration, enhance communication skills, and reinforce safety awareness by promoting 'work ethics' among technical personnel

Project Manager

CTDL, Islamabad

Nov 2021

Orchestrating and executing critical project milestones through seamless coordination with industry partners and cross-department organizational teams.

Skills and Expertise

- **Academic Specializations:** Human Resource Management, Organizational Behavior, Business Strategy, General Management.
- **Research & Analytics:** Mixed-methods research, Academic Publishing (indexed journals), Data Analysis thru Smart PLS, Data Interpretation
- **Instructional Design:** Curriculum Development, Course Management, Workshop Facilitation.
- **Team Management:** Team Leadership, Cross-functional Collaboration, Projects Millstone Management, Human Capital Optimization.
- **Soft Skills:** Effective Communication (written & verbal), Problem-Solving, Critical Thinking, Adaptability, Interpersonal Relations.
- **Technical Proficiency:** Microsoft Office Suite (Word, Excel, PowerPoint), Academic Databases.

Training and Courses

June, 2009 – July, 2009	Maintenance Supervisory Course School of Aeronautics, PAF Korangi Creek
March, 2016 – April, 2016	Military Leadership and Command Course Junior Commission Officers' Academy, PAF Korangi Creek
June, 2017	Changing Attitudes Course Maintenance Resource Management Cell, Air Headquarters, Islamabad

Research Interests

Human Resource Management, Organizational Behavior, Workplace Curiosity, Employee Engagement, Learning Goal Orientation, Artificial Intelligence in HR, Leadership, Organizational Development, Sustainable Enterprise Performance.

Research Publications

- Ahmed, K., Niazi, A. K., & Babar, S. (2024). Entrepreneurial Experience and Its Impact on the Economic Sustainability of Resource Constrained Enterprises. *Journal of Workplace Behavior*, 5(1), 97-107.
- Syed, K. A., Khan, A.U., Qurat U., A., Sanobar. S., Moazzam, A. (2024). Impact of Entrepreneur Experience on the Sustainability of Enterprise Economic Performance: A Mediated Model of Effectuation. *Advances in Business and Commerce (ABC)*, 1(2), 99-115
- Zeb, A., Goh, G. G. G., Javaid, M., Khan, M. N., Khan, A. U., & Gul, S. (2023). The interplay between supervisor support and job performance: Implications of social exchange and social learning theories. *Journal of Applied Research in Higher Education*, 15(2), 429-448
- Khan, A. U., and Ali, R. M (2022). Reviewing the Links between Multidimensional Workplace Curiosity and Work Engagement – A Mediating Role of Learning Goal Orientation. *Asian Social Studies and Applied Research (ASSAR)*, 3 (1), 31-40
- Khan, A. U., Ali, M., Kasheer, M., & Ahmed, S. K. (2022). The Impact of Joyous Exploration and Deprivation Sensitivity the Workplace Curiosity Dimensions on Work Engagement Through Learning Goal Orientation-A Conceptual Paper. *Advances in Business and Commerce (ABC)*, 1(2), 40-51.
- Mushtaq, N., Gulzar, S., Khan, A. U., & Kasheer, M. (2021). Exploring the Intervening Role of Autonomy, Competency, Relatedness Satisfaction and Proactive Personality in the Relationship between Servant Leadership and Job Outcomes. *Bulletin of Business and Economics (BBE)*, 10(2), 157-169.

Conference Paper

- Ali, M., Khan, A. U., Chaudhry, M. G., Omar, S. S., & Mansoor, S. (2024). Impact of Artificial Intelligence (AI) on HR Functions (HRF): A Mediated Moderated Model. (Conducted by IBA, Karachi on May 30-31, 2024)
- Khan A.U, Ali, M. Shaheen, H. (2024). Link between Openness to People's Ideas & Joyous Exploration in Workplace Curiosity Dimensions and Work Engagement: A Mediated Model of Learning Goal Orientation. (Conducted at Women University, AJK, Bagh on 22-24 August, 2024)
- Khan A.U, Ali, M. (2024). The Role of Artificial Intelligence on HR Functions: A Case Study of the Telecom Sector of Pakistan. (Conducted at Fatima Jinnah Women University, Rawalpindi on 16-18 December, 2024)

Reference

Dr. Abdul Qayyum

Assistant Professor, Noon Business School, University of Sargodha

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