



SAIRA MAHMOOD

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🏠 House No: 109/1-D, Street 5, Sector 1, Khayaban-E-Sir Syed
Rawalpindi., 46000 Rawalpindi
📅 March 19, 1985
♀ Female
🇵🇰 Pakistani
🌐 [linkedin.com/in/saira-mahmood-79934174](https://www.linkedin.com/in/saira-mahmood-79934174)

SKILLS

Technical Skills: MS Office, AMOS, MPLUS, SPSS, E-VIEWS, SMART PLS.

Soft Skills: Interpersonal Communication Skills, Active Listener, Team Building.

Academic Skills: Teaching, Academic Writing.

LANGUAGES

Urdu

English

HOBBIES

- Writing
- Reading
- Learning Languages
- Travel

PROJECTS

- Strategic Overview and Evaluation of Marketing Initiatives at Ali Brothers, Islamabad
- Comprehensive Analysis of Investment, Income, Consumption, Real Investment, and Real GDP Trends in Pakistan
- Conducted a comprehensive survey focused on drug addiction, aiming to assess the prevalence, patterns, and impacts in universities.

OBJECTIVE

Motivated and aspiring Human Resource Management (HRM) professional with a passion for understanding the intricacies of managing human capital within organizations. Proactive in seeking opportunities for hands-on experiences, such as internships or collaborative projects, to apply classroom learning to real-world scenarios. Possesses strong communication skills, a keen interest in fostering positive workplace cultures, and a commitment to ethical HR practices.

EDUCATION

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| PhD Management Sciences (HRM)-In Progress
National University of Modern Languages, Islamabad | Sep 2021 - Present |
| MS Management Sciences(HRM)
Allama Iqbal Open University, Islamabad | May 2017 - Jun 2020 |
| MBA (Marketing Management)
Allama Iqbal Open University, Islamabad | Jul 2010 - Jan 2014 |
| MSc (Statistics)
Quaid-i-Azam University, Islamabad | Sep 2004 - Aug 2006 |

EMPLOYMENT

- | | |
|---|---------------------|
| Editorial Assistant
Journal of Workplace Behaviour SMC (Pvt) Ltd, Islamabad | Nov 2020 - Present |
| Teacher
Army Public School & College, Westridge-III, Rawalpindi | Sep 2012 - Aug 2017 |

ACADEMIC PUBLICATION

- Examining Relationship between Emotional Intelligence and Counterproductive Work Behavior: A Moderated Mediated Model (DOI: <https://doi.org/10.29145/jmr/72/070209>)
- Equivocality between Job Stressors and Medical Practitioners' Work Engagement: The Moderating Role of Islamic Work Ethics (<https://doi.org/10.26501/jibm/2021.1102-008>)
- Organizational politics and affective commitment of expatriates: Moderating role of Islamic work ethics (<https://doi.org/10.1007/s13520-023-00180-7>)
- Erosion of Employees Well-Being and Satisfaction through Exploitative Leadership and De-Humanization. The Moderating Role of Resilience (<https://spe-jpsp.com/2023-vol-7-issue-1/>)
- An Exploration of Moral Identities Role in Mitigating the Impact of Despotic Leadership on Organizational Culture and Organizational Agility in Public Sector of Pakistan (<https://doi.org/10.3389/fujbe.v8i2.816>)