

Kamran Khalid

Sociologist | Researcher | Data Science Aspirant

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Rawalpindi, Pakistan

SUMMARY

Dynamic Sociologist and Researcher with over **two years of research experience** in both **qualitative** and **quantitative methodologies**, specializing in social movements, sociology theories, and community engagement. Proven track record in **data collection**, **data analysis**, and **teaching**, with multiple publications in **peer-reviewed journals**. Extensive experience as an **HR Manager** and **College Teaching Intern**, developing **HR policies**, conducting **performance evaluations**, and delivering engaging lessons to students. Adept at **SQL programming**, **data visualization**, and **research methodology**. Strong leadership in academic and extracurricular activities, with a focus on **interdisciplinary collaboration** and **student mentorship**.

EXPERIENCE

Internship

Model Children Home

06/2021 - 08/2021 Sargodha, Pakistan

- **Provided educational support** and mentorship to orphans, enhancing their academic and personal development.
- Designed and delivered **lessons** to improve **literacy, numeracy, and social skills**.
- Assisted in **counseling** and **mentoring**, offering emotional support to children in challenging circumstances.
- Organized **extracurricular activities** and coordinated **welfare initiatives** like food distribution and healthcare.
- Managed **official records** and ensured **compliance** with **Social Welfare** policies for the children's care.

Human Resource Manager

Enfotrix

06/2022 - 12/2023 Sargodha, Pakistan

- Managed **recruitment, selection, and onboarding** processes to ensure smooth hiring.
- Developed and enforced **HR policies** to boost **workplace efficiency** and **employee satisfaction**.
- Conducted **performance evaluations** and provided **constructive feedback** to employees.
- Handled **payroll management, employee benefits, and compensation structures**.
- Organized **training sessions**, addressed **grievances**, and ensured **compliance** with **labor laws** and company policies.

College Teaching Intern (CTI)

Government Associate College

01/2023 - 06/2023 Bhera, Pakistan

- Taught **Intermediate-level Sociology** courses, covering core sociological theories, research methods, and social issues.
- Designed and delivered **lectures, presentations, and discussions** to enhance student understanding.
- Developed **course materials, lesson plans, and assignments** to align with curriculum requirements.
- Conducted **student assessments, quizzes, and examinations** to evaluate learning outcomes.
- Provided **academic support and mentorship** to students, encouraging critical thinking and engagement.
- Organized **classroom activities and discussions** to foster an interactive learning environment.
- Assisted in **curriculum development and syllabus planning** to improve course effectiveness.
- Coordinated with senior faculty and administration for **academic planning and student progress tracking**.

Field Enumerator

Planning & Development Board, Punjab

01/2024 - 04/2024 Sargodha, Pakistan

- Conducted **field surveys** for research on **digital transformation, inclusion, and literacy**, supporting digital entrepreneurship and tax base expansion in Punjab.
- Collected data from **local businesses** to evaluate the impact of digitization on productivity, efficiency, and revenue generation.
- Engaged with **business owners and community members** to gather insights on **digital inclusion and taxation literacy**.
- Utilized **tablet-based tools** for accurate data collection and real-time reporting.
- Collaborated with the research team to ensure **timely completion of data collection** within the scheduled period.

EXPERIENCE

Field Officer

Taangh Wasaib Organization

05/2024 - 12/2024 Sargodha, Pakistan

- Supervised a **tablet-based data collection survey** in **livelihood development project**, ensuring efficient execution.
- Led a team of **15 enumerators**, providing training, guidance, and support.
- Ensured data accuracy through real-time monitoring and quality control measures.
- Managed daily field activities, including team deployment and logistics.
- Provided troubleshooting support for technical issues related to tablet-based data entry.
- Compiled reports on survey progress, challenges, and recommendations.

Data Analyst Early Intern

Excelerate

04/2025 - 05/2025 Remote

- Collaborated** with a team to **analyze** and **transform raw data** into insights using **PostgreSQL**.
- Performed data cleaning** by handling **missing values**, **duplicates**, and **inconsistencies**.
- Developed **SQL queries** for **data extraction**, **transformation**, and **validation**.
- Created **interactive visualizations** and **dashboards** using **looker Studio**.
- Presented **data-driven recommendations** to senior management based on **key metrics**.

Tehsil Monitor

Planning & Development Board, Govt. of Punjab

04/2025 - Present Rawalpindi

- Selected through a competitive process to **supervise field activities** at the tehsil level in Rawalpindi for the PSER.
- Will be responsible **for managing field enumerators**, **monitoring data collection**, and ensuring **quality assurance of household socioeconomic surveys**.
- Expected to **coordinate with district administration and project management** units for smooth project implementation.
- Role **involves use of digital survey tools**, **real-time reporting systems**, and **community engagement** strategies.
- Project is **currently in the preparatory/pilot phase**, with field deployment expected to begin soon.

EDUCATION

Master's (MPhil) in Sociology

University of Sargodha

CGPA: 3.54

03/2023 - 05/2025 Sargodha, Pakistan

Bachelor's (BS) in Sociology

University of Sargodha

CGPA: 3.88

10/2018 - 11/2022 Sargodha, Pakistan

CERTIFICATION

Acknowledgment by GOP, 2019

Government of Pakistan

Data Analytics

Google

Advance Data Analytics

Google

SQL Course

Programming Hub

Python Course

Programming Hub

Acknowledge for Event Organization

Department of Sociology & Criminology,
University of Sargodha, Pakistan

Appreciation Certificate for

Delivering General Sociology Course

Department of Sociology & Criminology,
University of Sargodha, Pakistan

SKILLS

Teaching & Training	Community Engagement	Administrative Management	Human Resource Management	
Data Collection & Analysis	Survey Design & Methodology	Quantitative Research	Qualitative Research	
Statistical Thinking	Analytical Thinking	SQL Programming	Python Programming	Database Management

VOLUNTEERING

Founding President

Social Synergy Hub, Department of Sociology & Criminology, University of Sargodha

📅 01/2024 - Present 📍 Sargodha, Pakistan

As the **Founding President** of Social Synergy Hub, I established a student society dedicated to supporting Sociology and Criminology students with academic and professional opportunities. I spearheaded workshops and initiatives that enhanced student engagement and inclusivity, leading to a **40% increase in participation**. By coordinating with faculty and university administration, I implemented cost-effective resource strategies that **reduced operational expenses by 15%**. Additionally, I played a key role in mediating student concerns, fostering a positive community culture, and improving overall student satisfaction.

Speaker

Department of Sociology & Criminology, University of Sargodha

📅 12/2023 - 12/2023 📍 Sargodha, Pakistan

Delivered a **10-day online crash course** on **General Sociology** for students of the Department of Sociology & Criminology, University of Sargodha. Designed and conducted interactive sessions covering key sociological concepts, theories, and contemporary issues to enhance students' understanding. Engaged participants through **discussions, Q&A sessions**, and **practical examples**, ensuring a comprehensive and accessible learning experience.

PUBLICATIONS

Redefining Alienation: A Critical Analysis of Marx's Later Works and its Relevance to Contemporary Capitalist Societies

Journal of Politics and International Studies

Kamran Khalid, Umair Ahmed, Saqib Khan Warraich

📅 2023 🔗 <https://jpis.pu.edu.pk/45/article/download/1322/1311>

Unveiling the Dual Struggle: Health Perils and Social Stigma among Minority Sanitary Workers

Al-Qantara

Zoraiz Tahir Chaudhry, Jawairia Mukhtar, Muhammad Abubakar, Kamran Khalid, Shahoodah Anwar

📅 2024 🔗 <https://alqantarajournal.com/index.php/Journal/article/view/444>

Understanding the Drivers of Social Movement Participation: A Multifaceted Approach

Journal of Social Sciences Research & Policy (JSSRP)

Zeeshan Meraj, Yusra Javed, Kamran Khalid, Tauqeer Ahmed Lak

📅 2025 🔗 <https://jssrp.org.pk/index.php/jssrp/article/view/98>

MY LIFE PHILOSOPHY

"live with purpose, learn without limits, and leave a meaningful impact."

I believe that life should be driven by a clear sense of purpose, where every action aligns with a greater meaning beyond personal gain. Learning should be an endless journey—one that transcends formal education and embraces knowledge from every experience, conversation, and challenge. Growth comes not only from success but also from setbacks, as each difficulty provides a lesson that shapes resilience and wisdom. Moreover, every interaction presents an opportunity to inspire, uplift, and contribute to the well-being of others. True fulfillment lies in leaving behind a legacy of positive change, where one's influence continues to benefit society long after they are gone.