



Dr. Shahbaz Hussain

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Pakistan

PROFESSIONAL SUMMARY

Dynamic educator with a proven track record, adept in adaptibility and excellent communication. Spearheaded innovative curricula development and mentored teams towards groundbreaking solutions. Expert in journal publication, showcasing significant achievements in academic leadership and student guidance.

EDUCATION

- **PhD (Management Sciences)**, The University of Faisalabad, (Oct 2020-Jun 2024) (CGPA 3.74 /4.0)
Title of Dissertation: Spiritual Leadership and Green Creativity: A Multilevel Analysis
- **MPhil (HRM)**, Preston University Kohat /Islamabad Campus, (Feb 2014-Feb 2016) (CGPA 3.9 /4.0)
- **MBA (Human Resource Management)**, A.I.O.U. Islamabad, (March 2007-Apr 2010) (Marks 60%)
- **BSc (Chemistry, Botany, Zoology)**, B.Z.U. Multan (Aug 1996-Oct 1998) (Marks 44%)
- **FSc (Pre-Medical)**, Govt College Bosan road Multan (Aug 1993-July 1996) (Marks 59%)
- **Matric (Science)** Govt Millat High School New Multan (Apr 1991-June 1993) (Marks 82.8%)

ACADEMIC / TEACHING EXPERIENCE (07-YEARS)

June 2025 – Present	ASSISTANT PROFESSOR (VISITING) ROOTS IVY COLLEGE UNIVERSITY ISLAMABAD
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- Currently teaching as an Assistant Professor (Visiting Faculty).
- Teaching subjects; Organizational Behaviour, Business Research Methods & Entrepreneurship.

Dec 2022 – June 2024	SENIOR LECTURER (VISITING) SUPERIOR UNIVERSITY FAISALABAD
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- Conducted online classes for students, delivering comprehensive lessons in various subjects.
- Utilized digital tools and platforms to enhance interactive learning experiences.
- Provided personalized feedback and support to students across different countries.
- Maintained a high level of student engagement through effective online teaching methods.

- Taught different subjects like Organizational Behaviour, Strategic Human Resource Management, Management Theory & Practice, Entrepreneurship.
- Expert in research methodology subjects i-e Quantitative Research Methods & Business Research Methods.

2021 - 2022

RESOURCE PERSON(TUTOR) | AIOU ISLAMABAD

- Taught undergraduate and graduate courses applying innovative pedagogical approaches.
- Responsible for paper marking and assignment checking. Taught advanced courses “Fundamentals of Business and Principles of Marketing” to undergraduate students.

2016 - 2020

LECTURER | PRESTON UNIVERSITY ISLAMABAD

- Developed and updated curriculum content to align with industry trends & academic standards.
- Evaluated student performance through assignments and exams, providing constructive feedback.
- Encouraged critical thinking and practical application of theories in diverse classroom settings.
- Taught different subjects like Research Methods for Business, Total Quality Management, Leadership & Change Management, Organizational Behaviour, Human Resource Management, Entrepreneurship, Training and Development, Performance Measurement & Evaluation.

PUBLICATIONS

1. Spiritual leadership and Green Creativity: A Multilevel Analysis. Publication Date: 30 Mar 2023, Published in HEC-Y-Category. (Link: <https://ojs.jssr.org.pk/index.php/jssr/article/view/160/136>)
2. Influence of Spiritual Leadership on Green Creativity Mediated by Employee Environmental Commitment. Publication Date 30 June 2023, Published in HEC-Y-Category. (Link: <https://ojs.jssr.org.pk/index.php/jssr/article/view/191/190>)
3. Spiritual Leadership and Employee Green Creativity: A Multilevel Moderated Mediation Approach. Publication Date: 03 Apr 2024, Published in HEC-X-Category. (Link: <https://migrationletters.com/index.php/ml/article/view/9801>)
4. Unveiling Digital HR Landscapes: Insights From Comparative Analysis And Market Trends. Publication Date 10 Aug 2024, Published in HEC-W-Category. (Link: <https://kurdishstudies.net/article-detail/?id=3298>)
5. Impact of Green HRM on Green Technology Innovation by considering the role of Green Knowledge Sharing and Corporate environmental Performance. Publication Date: 20 September 2024, Published in HEC-X-Category. (Link: <https://remittancesreview.com/menu-script/index.php/remittances/article/view/2378/1850>)
6. Exploring leadership styles, Behaviour and Employees’ commitment in enhancing Organizational performance in Pakistan. Publication Date: 18 December 2024, Published in HEC-Y-Category. (Link: <https://policyresearchjournal.com/index.php/1/article/view/216/198>)

7. Employee Well-being fosters Employee Green Behaviour: A Sequential Moderated Mediation Approach. Publication Date: 20 May 2025, Published in HEC-Y-Category.
(DOI: <https://doi.org/10.5281/zenodo.15469216>)
(I am the First Author in all of above mentioned Articles)

AWARDS & CERTIFICATES

21 Dec 2022

SZABIST Islamabad, Three Minute Thesis (3MT) Competition

Certificate of Presenter

09 Jan 2016

PRESTON University Islamabad, Preston Incubator for Entrepreneurs (PIE15')

Certificate of Participation

REFERENCES:- Will be furnished on demand