

Riffat Shaheen

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📍 PAC Kamra Cantt, District Attock, Punjab, Pakistan

📌 **Field of Interest:** Finance

📌 **Research Interests:** Corporate finance; corporate governance; corporate social responsibility.

Education

- 2018 – 2024 📌 **Ph.D. in Finance, School of Economics and Management, Wuhan University, Wuhan, China.**
Grade: A
- 2013 – 2015 📌 **MS in Management Sciences, Institute of Business and Management Sciences, The University of Agriculture, Peshawar, Pakistan.**
Specialization: **Finance** GPA:3.81/4.00 Grade: A
- 2008 – 2011 📌 **Bachelor in Business Administration, Institute of Business and Management Sciences, The University of Agriculture, Peshawar, Pakistan.**
Specialization: **Finance** GPA:3.88/4.00 Grade: A

Teaching and Professional Experience

- 2025-present 📌 **University of Wah**, working as a lecturer.
- 2021- present 📌 **Active Reviewer**, at Journal of Modelling in Management, Journal of Business Research, Financial Innovation journal, Journal of Accounting and Finance, Social Sciences and Humanities Open, Journal of Environmental Management, and Resource Policy.
- 2023 – present 📌 **Alafzal Academy of Language & Personality Development, Faisalabad, Pakistan**, working as language teacher.
- 2012 - 2013 📌 **Government Girls Secondary School, AMF Kamra, Pakistan**, worked as senior teacher.

Research Projects

- 2023 📌 **Project Title:** Green Innovation and Political Embeddedness in China's Heavily Polluted Industry: Role of Environmental Disclosure, Gender Diversity, and Enterprise Growth.
Funding Agency: National Natural Science Foundation of China
Principal Investigator: Prof. Luo Qi **Co-Investigator:** Dr. Riffat Shaheen
- 📌 **Project Title:** Female CEO Succession and Corporate Social Disclosure in China: Unveiling the Significance of Ownership Status and Firm Performance
Funding Agency: National Natural Science Foundation of China
Principal Investigator: Prof. Luo Qi **Co-Investigator:** Dr. Riffat Shaheen

Research Publications

Journal Articles

- **Shaheen, R., & Luo, Q.** (2023). Green innovation and political embeddedness in China's heavily polluted industry: role of environmental disclosure, gender diversity, and enterprise growth. *Environmental Science and Pollution Research*, 30(43), 97498-97517. (Impact factor 5.8, HEC "W" category)

- **Shaheen, R.**, Luo, Q., & Bala, H. (2023). Female CEO succession and corporate social disclosure in China: Unveiling the significance of ownership status and firm performance. *Environmental Science and Pollution Research*, 30(6), 14223-14239. (Impact factor 5.8, HEC “W” category)
- **Shaheen, R.**, Luo, Q., & Bala, H. (2023). Untying the role of board gender diversity in dividend policy of politically embedded Chinese firms. *Journal of Applied Accounting Research*, 24(1), 170-198. (Impact factor 3.9, HEC “W” category)
- Khan, F. N., **Shaheen, R.**, Waheed, A., & Arshad, M. U. (2022). An evaluation of commercial banks performance in Pakistan: A comparative analysis. *Journal of Public Affairs*, 22(1), e2334. (Impact factor 2.7, HEC “W” category)
- **Shaheen, R.**, Yang, H., Bhutto, M. Y., Bala, H., & Khan, F. N. (2021). Assessing the effect of board gender diversity on CSR reporting through moderating role of political connections in Chinese listed firms. *Frontiers in Psychology*, 12, 796470. (Impact factor 2.6, HEC “W” category)
- Yuan, S., Musibau, H.O., Genc, S.Y., **Shaheen, R.**, Ameen, A., & Tan, Z. (2021). Digitalization of economy is the key factor behind fourth industrial revolution: How G7 countries are overcoming with financing issues? *Technological Forecasting and Social Change*, 165(2021), 120533. (Impact factor 12.9, HEC “W” category)
- **Shaheen, R.**, & Ullah, S. (2018). Impact of institutional and insider ownership on dividend policy: evidence from Pakistan. *Journal of Business and Tourism*, 4(2), 181-192. (HEC “Y” category)

Books and Chapters

- Bala, H., Khatoon, G., Ja’afaru, Y., **Shaheen, R.**, Idris, A. A. (2024). Macroeconomic Needles and Sustainable Development Goal’s Number Three in Nigeria. In *Integrated Science for Sustainable Development Goal 3: Empowering Global Wellness Initiatives* (pp. 425-445). Cham: Springer Nature Switzerland.

Conference Paper

- Bala, H., **Shaheen, R.**, Khatoon, G., Belgacem, S. B., & Shafiu, R. M. (2023). Corporate board attributes and environmental accounting disclosure of oil and gas firms in Nigeria. In *IOP Conference Series: Earth and Environmental Science*, 1185(1), 012030. IOP Publishing.

Accomplishments and Contributions

Awards and Distinctions

- 2021 ■ **Outstanding International Student Certificate & Scholarship**, Awarded Wuhan University Outstanding International Student Scholarship & Certificate based on Academic Achievements for year 2021-2022.
- 2017 ■ **Chinese Government Scholarship**, Awarded Chinese Govt. Scholarship for doctoral studies for the year 2017-2023.
- 2015 ■ **Merit Certificate for MS**, Awarded Merit Certificate for obtaining 2nd position in MS.
- 2014 ■ **Prime Minister Laptop Scheme**, Awarded laptop from Government of Pakistan.
- 2011 ■ **Merit Certificate for BBA**, Awarded Merit Certificate for obtaining 2nd position in BBA(Hons).
- 2008 ■ **Meritorious Scholarship**, Awarded for excellent academic performance in BBA (Hons) for the year 2008-2011.
- 2004 ■ **Shaheen Merit Scholarship**, Awarded for excellent academic performance for the year 2001-2004.
- ■ **Certificate of Reviewing**, Awarded for review contribution to the Journal of Business Research, Journal of Environmental Management, Resource Policy and Social Sciences & Humanities Open.

Skills

Languages	▪ Proficient in English and Urdu (reading, writing, speaking); Conversational in Chinese (reading and speaking).
Teaching Skills	▪ Experience in curriculum development, course planning, and student assessment.
Quantitative Analysis	▪ Advanced skills in statistical and econometric methods.
Research Skills	▪ Ability to design, conduct, and analyze research projects.
Data Analysis	▪ Proficiency in software like Excel, Stata, and SPSS.
Instructional Methods	▪ Proficiency in using active learning techniques; flipped classrooms, and online teaching tools (e.g., Google Classroom, Microsoft Teams, or Zoom).
MS Office Skills	▪ Proficiency at MS Office (with a specialty in MS Excel, Word, and PowerPoint).
Communication	▪ Good interpersonal and communication skills.
Mentoring & Guidance	▪ Capable of mentoring students in academic and career development, with experience supervising research projects and theses.

References

Prof. Dr. Luo Qi

Professor

Economics and Management School,
Wuhan University, China.

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Dr. Sabeeh Ullah

Assistant Professor

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The University of Agriculture, Peshawar,
Pakistan.

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Prof. Dr. Yousaf Hayat

Professor & Chairman

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The University of Agriculture, Peshawar,
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