

DR. IMRAN ULLAH KHAN MARWAT

Present Address:

Dr.Imran Ullah Khan Marwat

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Careers Objective:

To meet any type of challenge in competitive environment, involving my own personality for the success of the organization, and to cope with the change, which is very often today.

ACADEMIC QUALIFICATION

Exam	Year of Passing	M/Obtained	%age	Division	Institute
S.S.C	1997	674/850	79%	1 st	G.H.S, Dallo Khel, Lakki Marwat. KP
F.Sc	2000	865/1100	78%	1 st	Islamia College Peshawar
B.S I. T(Hons) =Master	2005	2564/3900	66%	1 st	Gomal University D.I.Khan KP
MS/M.Phill (Management Science)	2015	3.25/4.0	73%	1 st	International Islamic University Islamabad
Ph.D (Management Science)	2024	3.66/4.0	78%	1 st	International Islamic University Islamabad

Membership of Committees of HEC/HED/Governing Bodies of Universities

1. Attending Commission (BoG) meeting of HEC Islamabad, as representative of KP Government
2. Member of HEC Academic, Accreditation & Affiliation Committee
3. Member of Sindh HEC Karachi committee on KPIs for VC & Other Senior Position of Universities.
4. Member of HEC National Quality Assurance Committee
5. Member of HED KP Committee in 2024 for Amendments in KP Universities Act, 2012
6. Member of HED KP Committee for Universities & Colleges Performance Review 2024
7. Member of HED KP Curriculum & Syllabi Review Committee for all BS Program at HEIs
8. Member of HEC BPS/TTS Committee
9. Member of HEC NAHE Board of Governors as representative of KP Government
10. Member of HEC ETC (Educational Testing Council) BoG as representative of KP Government
11. Participated as expert for Review of MS & PhD Program for more than 30 HEIs as per HEC guidelines.
12. Participated as expert for Review of IPE/RIPE for more than 50 HEIs as per HEC guidelines.
13. Member of HEC National Scholarship Management Committee from KP Government.
14. Attended Selection Committee/Selection Board/Academic Council as Expert in HEIs
15. Member of HED KP B.S Committee for opening/freezing BS program in KP public sector colleges

PERSONAL INFORMATION:

Name: Imran Ullah Khan **Father's Name:** Amir Sardar **Date of Birth:** 15th March 1982

Domicile: Lakki Marwat, Khyber Pakhtunkhwa **Nationality:** Pakistani

C.N.I.C.No: 11201-0315028-5 **Passport No:** MB4100283

HEC PhD PCD No: 34140 **Languages:** English ,Urdu, Pashto, Punjabi, Arabic

Permanent Address: Village & P.O, Dallo Khel, District Lakki Marwat Khyber Pakhtunkhwa

Training/Workshop:

Participated in more than 100 Training/Workshop as a Resource Person across Pakistan on various matters like Quality Assurance, Academics, Curriculum design, Governance, H.R, Q.A in Research, Administration, Reforms in H.E, Monitoring & Evaluation in Higher Education etc.

Other Skills, Knowledge and Attitude:

- i. Ability to multi-task, prioritize effectively and work under pressure,
- ii. Personal commitment to professionalism, excellence and quality,
- iii. Good problem-solving skills with a solutions-oriented mindset,
- iv. Goal and service orientation with a commitment to collaboration and teamwork,
- v. Flexible and agile approach to work responsibilities,
- vi. Excellent written and interpersonal communication skills,
- vii. Commitment to ongoing learning and professional development.
- viii. Strong Organizational & Coordination skills
- ix. Critical thinking skills and the ability to work in a complex environment
- x. Quality Assurance competence
- xi. Familiarity with Higher Education Environment and Global practice in H.E

Experience:

1) Working as Director Quality Assurance, Higher Education Department, Khyber Pakhtunkhwa Peshawar since March 2019.

Job Descriptions:

- 1) Preparation of Quality Assurance Policy for Higher Education Department.
- 2) Coordination with All Universities & Colleges of HED for Quality Assurance.
- 3) Coordination with All relevant department of HED for Quality Assurance.
- 4) Nominee of Secretary HED in various governing/statutory bodies of HEC/HEIs.
- 5) Monitoring and Evaluation of all Universities & Colleges across Khyber Pakhtunkhwa
- 6) Academic Programs Review of all Universities & Colleges across Khyber Pakhtunkhwa
- 7) Implementation of all HEC & HED Policies inside all Universities & Colleges
- 8) Working on establishment of Higher Education Accreditation Council.
- 9) Work on Reform in Higher Education and its coordination with federal and provincial Government.
- 10) Research promotion & Anti-Plagiarism in all Universities & Colleges
- 11) Academic Administration & Finance Management.
- 12) Training on Quality and Research Awareness & its Promotion in all HEIs.
- 13) Establishment of Quality Assurance section in all Colleges
- 14) Strengthening the existing Quality Enhancement setup in all Universities.
- 15) Work on Education policy of Federal Government from HED KP side
- 16) Member of HED Committee for preparation of Annual Report of HED.
- 17) Coordination with HEC & other Organizations regarding Quality & other academic affairs.

2) Worked as Deputy Director QEC at International Islamic University Islamabad from 21st September, 2010 to Mar,2019.

Job Descriptions:

- 1) Coordination with Faculties for developing their Self Assessment Reports.
- 2) Monitoring and Evaluation 3) Faculty Training & Development
- 4) External Linkages & Accreditation. 5) Curriculum Planning & Development.
- 6) Research promotion & Anti-Plagiarism 7) Academic Administration & Management.
- 8) Examination evaluation & Admission Tests for different Academic Programs
- 9) Arranging Workshop for Quality and Research Awareness & its Promotion in University
- 10) Examination evaluation & Research papers for different Academic Programs.
- 11) Preparation of papers for Academic council & Board of Advanced Studies & Research

- 12) Member of IIUI Committee for preparation of Annual Report of IIUI.
- 13) Coordination with HEC & other Organizations regarding research & other academic affairs.
- 14) Research papers/Articles Verification of Scholars/applicants of the university.
- 15) MPhil & PhD Programs Review by HEC Islamabad
- 16) Institutional Performance Evaluation Review by HEC Islamabad
- 17) Implementation of all HEC Policies inside IIUI.
- 18) Ranking of Universities by HEC and Statistical Data Submission to HEC Islamabad.
- 19) PhD Country Directory Coordination with HEC for PhD Graduates
- 20) Worked as Focal person for HEC eportal for Qualification Framework.

3) Worked as Deputy Director QEC on Deputation at Allama Iqbal Open University Islamabad from January 2018 to March 2019

Job Descriptions:

- 1) Preparation of Open & Distance Learning (ODL) Policy for Higher Education.
- 2) Coordination with Faculties for developing their Self Assessment Reports.
- 3) Implementation of Checklist for all Academic Programs
- 4) Course File/Folder Implementation for proper record maintenance.
- 5) Plagiarism Checking for all MPhil, PhD Scholars & Travel Grant Cases.
- 6) PhD Country Directory Coordination with HEC for PhD Graduates
- 7) Monitoring and Evaluation of all Academic Programs.
- 8) MPhil & PhD Programs Review by HEC Islamabad
- 9) Institutional Performance Evaluation Review by HEC Islamabad
- 10) Implementation of all HEC Policies inside AIOU.
- 11) Worked as Secretary Exemption and Equivalence Committee of AIOU.
- 12) Curriculum Planning & Development.
- 13) Research promotion & Anti-Plagiarism
- 14) Arranging Workshop for Quality and Research Awareness & its Promotion in University.
- 15) Examination evaluation & Research papers for different Academic Programs.
- 16) Member of AIOU Committee for preparation of Annual Report of AIOU.
- 17) Coordination with HEC & other Organizations regarding research & other academic affairs.

4) Worked as Admin Officer at CERD (Center of Excellence for Rural Development) Peshawar from 21-12-2009 to 20-09-2010.

5) Worked at International Organization for Migration (IOM-United Nations) at IOM Regional office for Central & West Asia at House No.6, Main Embassy Road, Sector G-6/4, Islamabad from 15th November, 2005 to December 2009 As Admin & Program Officer:

- 1: Preparation of Contracts for New employ at Regional Office and Maintenance of Record of all employ at various field offices and employ of regional office.
- 2: Preparing agendas for meetings and Taking minutes of meetings and distributing it to concerned.
- 3: Preparation of staff salaries and vouchers (Way bills) clearance of various contractors of office.
- 4: Organize and maintain the files related to admin/Information Section.
- 5: Maintenance of Database used for office administration and account system of office as online.
- 6: Participate in recruitment and promotion of the Programme personnel through panel cycle.
- 7: Monitoring & Evaluation of All Running Programmes of IOM specially Operation, Logistics and Information Management and donor reporting.

Research Paper Published in approved Journals: :

(1) Begum A, Liu J, Marwat IUK, Khan S, Han H, Ariza-Montes A. "Evaluating the Impact of Environmental Education on Ecologically Friendly Behavior of University Students in Pakistan: The Roles of Environmental Responsibility and Islamic Values" published in journal "Sustainability"

- (ISSN 2071-1050) Published by MDPI AG Basel, Switzerland. 12 **September 2021** Volume 13 issue 18 Number 10188 weblink: <https://doi.org/10.3390/su131810188> (**W Category Journal**)
- (2) **Imran Ullah Khan & Dr Tazeem Ali Shah** “Supervisor Base Ostracism & Employee Behaviors: Mediation And Moderator Analysis” published in “**Journal of Social Research Development** ISSN (Print): 2788-8320 ISSN (Online): 2788-8339, Volume 4, Issue 1, page 68-80 (31-03-2023) Published by Asian Research Development (Pvt) Limited (**Y category Journal**)
weblink: <https://doi.org/10.53664/JSRD/04-01-2023-06-68-80>
- (3) **Imran Ullah Khan ,Shahan Zeb Khan,Muhammad Sualeh Khattak** “Impact of Budget Deficit and Inflation on Stock Market Returns: An Empirical Study of Pakistan” published in “**Bulletin of Business and Economics**” ISSN 2414-1771 (Print) 2409-9368 (Online) Vol.12(3), page 943-947 (30-09-2023) published by Research For Humanity (Pvt) Limited (**Y category Journal**)
weblink: <https://bbejournal.com/BBE/article/view/298>
- (4) **Haji Rahman, Fawad Ahmad, Imran Ullah Marwat** “Entrepreneurship: Origin, Returns, and the Role of School Choice in Youth Entrepreneurship” **The Lighthouse Journal of Social Sciences** (ISSN 2959-1538) Vol. 2 Issue No. 2 (31 December 2023) page 71-80 Published by Khyber Pakhtunkhwa Higher Education Academy of Research and Training (**Y category Journal**)
weblink: <http://kpheart.edu.pk/ojs/index.php/ljss/article/view/103>
- (5) **Shahan Zeb Khan, Imran Ullah Khan,Dr. Faisal Rizwan** “Determinants Of Resident House Price Perception; An Empirical Evidence From Pakistan” published in “**International Journal of Contemporary Issues in Social Sciences (IJCISS)**” ISSN (E) 2959-2461 (P)2959-3808 Vol. 2 Issue No.4 (2023) published by Institute for Excellence in Education and Research Pakistan (31-12-2023) page 1518-1530 (**Y category Journal**) weblink: <https://ijciss.org/index.php/ijciss/article/view/1532>
- (6) **Muhammad Farooq Jan, Dr Lalarukh, Dr Iftikhar Ahmad, Mohammad Hanif Khan, Dr Nazim Ali ,Imran Ullah Khan Marwat** “Mediating Effect of Organizational Justice and Organizational Commitment on the Relationship between Organizational Citizenship Behavior and Job Performance” published in “**Migration Letters**”, ISSN 1741-8984(Print)ISSN: 1741-8992 (Online)”, Published by Migration Letters & The London Publishers London UK, Volume: 21, issue No: S4 (02 Feb 2024), page 1671-1680 (**X category Journal**)
weblink: <https://migrationletters.com/index.php/ml/article/view/7587>
- (7) **Imran Ullah Khan & Dr Tazeem Ali Shah** “The Impact of Supervisor Base Ostracism on Employee Behaviours: A Case of Pakistan” published in “**Journal of Business and Management Research** ISSN Print: 2958-5066 ISSN Online: 2958-5074” Volume 3 Issue No. 1 (11-02-2024) Page 199-219 Published by Go Green Research And Education (SMC-Private) Limited (**Y category**)
weblink: <https://jbmr.com.pk/index.php/Journal/article/view/112>
- (8) **Yang Yang , Azhar Ud Din , Qaiser Mohi Ud Din , Imran Ullah Khan** “Green leadership in manufacturing industry: Unveiling the green Revolution’s impact on organizational performance” published in “**Heliyon**” journal ISSN 2405-8440” Netherlands based Published by Elsevier BV Volume 10 issue no. 6(2024) e27831 (30-03-2024)
weblink : <https://doi.org/10.1016/j.heliyon.2024.e27831> (**W category Journal**)
- (9) **Dr. Waseem Ullah , Dr. Hassina Bashir , Imran Ullah Khan Marwat , Dr. Umar Zad , Ambrin Khurshid** “Fostering Democracy: Unlocking Pakistan’s Potential For A Secure And Prosperous Future” published in ““**Migration Letters**”, ISSN 1741-8984 (Print) ISSN: 1741-8992 (Online)” Published by Migration Letters & The London Publishers London UK, Volume: 21 Issue No. S11 (2024) (03 June 2024), pp. 1605-1615
weblink: <https://migrationletters.com/index.php/ml/article/view/11219> (**X category Journal**)
- (10) **Dr. Waseem Ullah, Imran Ullah Khan Marwat , Dr. Hassina Bashir , Dr. Umar Zad , Ambrin Khurshid** “Pakistan's Governance Paradox: A Critical Analysis of Issues and Reform Strategies

(2013-2022)” published in “**International Journal of Social Science Archives ISSN: 2707-8892 (Print)**, 2957-9392 (online) Volume 7 Issue No. 2 (2024): April – June **(30-06-2024)** Published by Gandhara Education and Research Consultants page: 1185-1191

weblink : <https://ijssa.com/index.php/ijssa/article/view/508> (**Y category Journal**)

(11) Faisal Mahmood, **Imran Ullah Khan Marwat**, Sajid Amir Shah “Customer Involvement and Sustainable Product Innovations: The Role of Design Excellence and Technological Capability” published in “**The Lighthouse Journal of Social Sciences (ISSN 2959-1538)** Vol.3 Issue No.1 **(30 June 2024)** Published by Khyber Pakhtunkhwa Higher Education Academy of Research and Training (**Y category Journal**) page: 146-160

weblink: <http://kpheart.edu.pk/ojs/index.php/ljss/article/view/152>

(12) Dr. Asmat Ullah, Dr. Saima Razzaq Khan, Dr. Hassina Bashir , Dr. Waseem Ullah , **Dr. Imran Ullah Khan Marwat** “Community-Led Initiatives In Countering Violent Extremism: A Gap Analysis Of Pakistan’s Grassroots Approaches” published in “**Migration Letters**”,ISSN **1741-8984(Print)ISSN: 1741-8992 (Online)**”, Published by Migration Letters & The London Publishers London UK, Volume: 21, No: S13 (**02 August 2024**), page 1132-1148 (**X category Journal**)

weblink: <https://migrationletters.com/index.php/ml/article/view/11472>

(13) Dr. Hassina Bashir , Dr. Muhammad Ilyas Khan , **Imran Ullah Khan Marwat** , Dr. Waseem Ullah , Dr. Sajad Rasool “Implementing The National Action Plan: The Role Of Education And Media In Combating Terrorism In Pakistan” published in “**Migration Letters**”,ISSN **1741-8984(Print)ISSN: 1741-8992 (Online)**”, Published by Migration Letters & The London Publishers London UK, Volume 21 Issue No. S14 (2024) (**05 September 2024**), page 392-402 (**X category Journal**) weblink: <https://migrationletters.com/index.php/ml/article/view/11250>

(14) Dr Waseem Ullah, Dr Saima Razzaq Khan, **Dr Imran Ullah Khan Marwat**, Dr Muhammad Umar & Dr Asif Salim “Bridging Borders: An In-Depth Exploration of Pakistan’s Role in Regional Security through the SCO” published in “International Journal of Politics & Social Sciences Review(IJPSSR)”,ISSN 2959-6459 (Print) ISSN: 2959-6467(**Online**)”, Published by Gandhara Education and Research Consultants (GERC) Pakistan, Vol. 3, Issue III, 2024(October–December) (**26 October 2024**), page 147-156 (**Y category Journal**)

weblink: <https://ojs.ijpssr.org.pk/index.php/ijpssr/article/view/52>

(15) Amjad Khan , Dr Irfan Ullah Khan , **Dr Imran Ullah Khan** “Beyond the Screen: How Personality Influences Science Teachers' Engagement with Online Training” published in “Journal of Law and Social Sciences (JLSS-UoT)”,ISSN 2959-9970 (Print) ISSN:2959-877X (Online)”, Published by University of Turbat, Balochistan, Pakistan, Vol. 2, Issue 2, 2024(July–December) (30 December 2024), page 35-58 (**Y category Journal**)

weblink: <https://journals.uot.edu.pk/jlss/article/view/67>

(16)Waseem Ullah, Saima Razzaq Khan,Dr Imran Ullah Khan “Coordination between Federal and Provincial Governments in Implementing the National Action Plan (NAP): Challenges and Successes” published in “The Lighthouse Journal of Social Sciences”, (ISSN **2959-1538**) Vol.3 Issue No.2 (**31 December 2024**) Published by Khyber Pakhtunkhwa Higher Education Academy of Research and Training (**Y category Journal**) page: 14-31

weblink: <https://kpheart.edu.pk/ojs/index.php/ljss/article/view/171>

Participation in National /International Conference:

(1) Shah, Imran **Marwat**, Din & Khan as paper presenter on “Impact of various factors on student’s attitude towards adoption of Learning Management System(LMS) in Pakistan”, Conference proceedings published in “**Journal of Business and Tourism ISSN: 2520-0739**” **27 November 2017**

weblink : <https://jbt.org.pk/index.php/jbt/issue/view/6>

(2) **Imran Ullah Khan Marwat** as participant at “Quality Assurance to Revolutionize Higher Education in 21st Century” at 2nd PNQAHE International Conference on Quality Assurance in Higher Education” held in University of Education Lahore on 23-25 April 2019

(3) **Imran Ullah Khan** As Key Note speaker at “Multidisciplinary Innovation & Research Challenges in Social Sciences” at Shaheed Benazir Bhutto University, Shaheed Benazirabad Sindh on 17-18 December 2020.

(4) Azhar Ud Din, Yang Yang, Kausar Khan, Qaiser Mohi Ud Din, Mansoor Ahmed Golo, **Imran Ullah Khan**, "Role of employee commitment and individual value in green HRM practices and sustainable firm performance," Proc. SPIE 12804, Second International Conference on Sustainable Technology and Management (ICSTM 2023), 128041I (24 October 2023)

(5) **Imran Ullah Khan Marwat** as Key Note speaker at “Governance in Higher Education in Pakistan: Challenges and way forward” at 4th PNQAHE International Conference on Quality Assurance in Higher Education” held in Jinnah Convention Center Islamabad on 3-5 March 2024

(6) **Dr Imran Ullah Khan Marwat** as participant at “4th National Conference on “Strengthening systems: National Conference on Quality Assurance Framework:” held in Lahore Garrison Univeristy Lahore on 4th March 2025.

(7) **Dr Imran Ullah Khan Marwat** as Co-Chair & Expert Panel at 5th PNQAHE International Conference on Quality Assurance in Higher Education” held in FC College Unicversity Lahore on 14-16 April 2025.

References:

- 1) Prof. Dr. Muhammad Tahir Khalily
Ex-Vice President (Academics), International Islamic University Islamabad /
Dean Faculty of Social Sciences, Shifa Tameer-e-Millat University Islamabad
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- 2) Prof.Dr.Irshad Ahmad Arshad
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- 3) Prof. Dr. Shafiq ur Rehman
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