

ATIF RAHIM KHAN

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SUMMARY

Renowned Human Resource Management, Management, Leadership, Personal Productivity and Communication Expert, Consultant, Coach, Mentor, Adviser, Professor, and Trainer, with over 25 years of global experience with leading corporate, non-profit, and government organizations as well as academia. Key associations include Stanford University, the Commonwealth, Society for Human Resource Management, Association for Talent Development and many others.

EXPERIENCE

Stanford University Seed Consultant

Dec 2023 to date

Stanford University, USA

- Pro bono HR Consultant, for African and Asian companies advising, consulting, coaching and training C-level executives and senior leadership on leadership, communication, culture shaping, recruitment, employer branding, employee engagement, retention, performance management and multiple other areas. Have received excellent testimonials and standing ovations.

Project Country Adviser – Ghana, Rwanda, Kenya, Bangladesh

Oct 2019 – May 2020

Commonwealth of Learning, Canada

- Developed learning needs assessment survey for several countries to determine the learning needs for Skills Online Project. Identified key skills in demand, livelihood prospects, learner demographics and recommendations to enhance skills building for recruitment and entrepreneurship. Developed an online course on Udemy.com for country project partners, coaching them via tools and features to manage learner engagement.

Adjunct Faculty Member / Expert / Entrepreneurial Coach / Adviser

Jan 2017 to date

Lahore University of Management Sciences (LUMS)

- Coach, train, advise and mentor entrepreneurs and social entrepreneurs at the National Incubation Center and the LUMS Center for Entrepreneurship on Human Resource Management, Communication and Personal Effectiveness. Faculty member for Executive MPhil courses on Leadership and Personal Effectiveness, MBA Negotiation Skills and Managerial Communication courses, and undergraduate Organizational Behavior, Business Communication, Personal Effectiveness and Management courses. Adviser on online learning at LUMSx. Have received the Teaching Excellence Award.

Executive Consultant, Coach, Mentor, Adviser, Trainer

Dec 2013 to date

Independent Practice

- Used the European Union Common Assessment Framework [CAF], as a UNICEF team consultant, to assess customer / citizen care, leadership and Human Resource Management policies and practices of the Department of Labor.
- As a GIZ [German development agency] consultant developed HR policies and manual for HR functions at KPRA including recruitment, compensation and financial incentives, performance management, training, coaching and development, conflict resolution and grievance handling.
- Designed curriculum for and conducted highly rated Report Writing, Change Management, Team Building, Customer Service and Leadership workshops for clients including USAID, the International Medical Corps, the British High Commission, Welthungerhilfe, Oxford Policy Management and many more.

Adviser

Nov 2012 – Dec 2015

Commonwealth Foundation, UK

Senior Capacity Building Specialist

Feb 2011 – Oct 2013

Sustainable Development Policy Institute

EDUCATION

- MBA in International Management, Thunderbird School of Global Management (University of Arizona), USA, 2005 - 6
- Masters of Public Administration, University of the Punjab, Pakistan, 2001-3
- Senior Professional in Human Resources [SPHR] certification, HRCI, USA [up for renewal]
- Accredited Specialist in Leadership Styles and Organizational Climate, Hay Group, USA
- Society for Human Resource Management Senior Certified Professional [SHRM-SCP], SHRM, USA [up for renewal]
- Certified Entrepreneurial Coach, Saarland University Germany, Athens University of Economics & Business (AUER) Greece and LUMS in partnership with Erasmus+ European Union, 2023

HONORS & ASSOCIATIONS

- Judge & Reviewer, Society for Human Resource Management [SHRM], USA and expert member of the certification exam development team
- Judge, 2016, 2017, 2019, 2021, 2022, 2023 LearningElite benchmarking program, Human Capital Media, Chief Learning Officer Magazine, USA
- Certified Leadership Best Practice Expert, Best Practice Institute, USA with expertise in developing leaders from the Middle East
- Expert on Leadership in the Middle East, Madinah Institute of Leadership, Kingdom of Saudi Arabia
- Visiting trainer and expert, Abu Dhabi University, UAE
- Mentor on Leadership, Atlantic Council, USA
- Member, Association for Talent Development's ATD Speakers Bureau, USA
- Leadership Adviser, Acumen Fund USA, Pakistan Fellows Program
- Leadership Expert, Questions for Living
- Member, Thunderbird Educators Network, Switzerland
- Volunteer, Learning Network on Capacity Development, UK
- Trainer, International Institute for Local Development [IILD], France
- Member, Global Expert Network, Atheneum Partners, Germany
- Teaching Excellence Award, LUMS
- SDSB, LUMS Teaching Star Performer

PROFESSIONAL DEVELOPMENT

- CGHE Annual Conference, Department of Education, University of Oxford, UK, 2025
- Basics of Qualitative Data Analysis, LUMS, 2025
- Authentic & Renewable Assessments: A Journey towards Innovative Teaching, LUMS, 2023
- Design Thinking for Online & In-Person Learning, LUMS, 2023
- Flipping and Blending Classrooms, LUMS, 2023
- Coaching Skills for Learner-Centered Conversations, edX, 2023
- Implementing the United Nations Integrity Curriculum at your university, United Nations Office on Drugs and Crime, 2021
- Online Pedagogical Skills Training Course, LUMS, 2020
- Instructional Skills Workshop, LUMS, 2019
- Managing Employee Performance Problems, LinkedIn Learning, 2019
- Strategic Agility, LinkedIn Learning, 2019
- Visual Thinking Strategies, LinkedIn Learning, 2019
- Creativity Bootcamp, LinkedIn Learning, 2019
- Learning How to Increase Learner Engagement, LinkedIn Learning, 2019
- Teaching Techniques: Blended Learning, Learning with Your Mobile Device, LinkedIn Learning, 2019
- IFC [World Bank], Training of Trainers, Pakistan, 2015 [Awarded for best training delivery]
- True North, Authentic Leadership, Authentic Leadership Institute, USA, 2014
- Training of Trainers, Conflict Resolution & Mediation for Leaders, United States Institute of Peace, 2012
- Evaluating Leadership Development Programs, Association for Talent Development, USA, 2012
- Commonwealth Foundation Leadership Exchange, India, 2012
- Managing Technological Innovation, INSEAD Online, France, 2007