

Dr. Muhammad Zubair Khan



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<https://scholar.google.com.pk/citations?user=a5N9fzoAAAAJ&hl=en>

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BIOGRAPHY AND ADDRESS

Date of Birth	13th September 1989
Nationality	Pakistan
Gender	Male
Passport Number	LM4123971
Permanent Address	Professor Colony, Near Qureshi Morh, Dera Ismail Khan, KP, Pakistan.
Temporary Address	Department of Business Administration, University of Agriculture, Dera Ismail Khan, KP, Pakistan.

FUTURE OBJECTIVE

I am seeking to join a reputable, dynamic, and forward-looking organization that offers opportunities for professional growth and meaningful contribution, where I can excel in the field of business administration and effectively apply my PhD in Business and Economics.

WORK EXPERIENCE

March 2025 - To Date	Assistant Professor (Contract Basis) Department of Business Administration, University of Agriculture, D.I.Khan, KP, Pakistan Major Responsibility: Teaching finance, management, and core business subjects to undergraduate students from both business and other departments. Also responsible for developing course content, Organizing Board of Studies meetings, and serving as a sports supervisor.
March 2024 – March 2025 (1 Year)	Assistant Professor (IPFP Fellowship) Department of Business Administration, University of Agriculture, D.I.Khan, KP, Pakistan Major Responsibility: Teaching courses of Finance and Management to undergraduates' students. Additionally, creating course content, Research Papers Publication, conducted seminars.
September 2022–March 2024 (1.5 Years)	Assistant Professor (Visiting) Department of Business and Management Sciences, University of Lakki Marwat, KP, Pakistan Major Responsibility: Teaching UG, Master and MPhil courses of Finance, Management, Marketing, Econometrics Etc. Research collaborations with MPhil Students.
January 2018 – January 2015 (3 Years)	Research Associate Office of Research Innovation & Commercialization, Gomal University, D.I.Khan, KP, Pakistan.

Major Responsibility: Performed responsibilities in the Office of Research Innovation and Commercialization “O.R.I.C”, Building and Developing the Industry- University Linkage, Monitoring the research activities in universities to convert research from academic to applied research.

**October 2014–December 2014
(3 Months)**

Trainer

Asia Humanitarian Organization (A.H.O), KP, Pakistan.

Major Responsibility: Help the villagers learn how to become entrepreneurs and start their own business at a small level, Help the poor villagers to setup their own shops to generate money for their children's education, Make the widows start creating shops in their homes to earn money and fulfill their basic needs in life.

**July 2010 – August 2010
(6 Weeks)**

Internee (NBP)

National Bank of Pakistan, Cantt; Branch, District D.I.Khan, KP, Pakistan

Major Responsibility: Accounts opening, remittances and bill clearing, and dispatch.

ACADEMIC QUALIFICATION

11 th April 2022	MPhil Leading to PhD in Business Administration Institute of Business Administration, Gomal University, D.I.Khan, Pakistan. Major: Business and Economics Thesis Title: An Empirical Investigation of Population Change's Impact on Economic Growth and Child Labor: A Review of Cross-Countries Comparison and Pakistan	Completed
30 th January 2012	Master of Business Administration (MBA) Gomal University, Dera Ismail Khan, Pakistan Major: Finance Received Bronze Medal, Session 2009-2011 Received distinction certificate, 2009-2011	84.00%
30 th December 2011	Bachelor of Business Administration (BBA) Gomal University, Dera Ismail Khan, Pakistan Major: General	78.75%

RESEARCH INTEREST AREAS

Child Labor, Economic Growth, Financial Inclusion, Income Inequality, Population Changes, Econometrics, Market Competition, International Finance, Corporate Governance, Financial Stability.

SCHOLARSHIPS

- | | |
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| 1: HEC Indigenous Scholarship.
Indigenous PhD Fellowships for 5000 Scholars, HEC (Phase-II). | 2014 |
| 2: Merit Scholarship
Merit Scholarship for earning a Bronze Medal in the MBA Professional (2009–2011). | 2011 |

TRAININGS AND WORKSHOP

1: National Faculty Development Program (NFDP).

24-Oct to 10-Nov 2023

Conducted by National Academy of Higher Education (NAHE), Higher Education Commission, Islamabad for Interim Placement of Fresh PhD's (IPFP).

2: Workshop on MENDELEY.

18-May to 19-May 2015

One-day research training workshop on "Finding, Managing & Citing Literature" at Department of Business Administration, Gomal University, D.I.Khan.

One-day training workshop on "MENDELEY" at Department of Business Administration, Gomal University, D.I.Khan.

PUBLICATIONS: Citations [Google Scholar: 135](#), H-index [Google Scholar: 03](#), I-Index [Google](#)

1: Khan, M. Z., Khan, I., Ahmed, Z., Khattak, M. S., & Afridi, M. A. (2025). Evaluating the Kuznets curve relationship between economic growth and child labor in an emerging economy. *International Journal of Social Economics*, 52(1), 47-62. <https://doi.org/10.1108/IJSE-05-2023-0387> [Publisher: Emerald; Abstracting and Indexing: **Web of Science – ESCI; Scopus-Q2; ABDC B Rating; ABS 1 Star**]. (**First Author**)

2: Yousaf, U., Khan, M. F., Khan, I., Khan, M. Z., & Dogar, M. N. (2024). Spiritually empowered leadership and workplace spirituality at Akhuwat foundation: a qualitative case study. *Qualitative Research in Financial Markets*. <https://doi.org/10.1108/QRFM-04-2024-0103> [Publisher: Emerald; Abstracting and Indexing: **Web of Science – ESCI; Scopus-Q2; ABDC B Rating; ABS 1 Star**] (**Corresponding Author**)

3: Khan, S., Saleem, K., & Khan, M. Z. (2024). Exploring The Impacts of Bank Competition on Financial Stability: A South Asian Perspective. *Journal of Social Sciences Development*, 3(1), 14-31. <https://doi.org/10.53664/JSSD/03-01-2024-02-14-31>. (**Collaborative work**)

4: Khan, I., Khan, I., Sayal, A.U. and Khan, M.Z. (2022), "Does financial inclusion induce poverty, income inequality, and financial stability: empirical evidence from the 54 African countries?" *Journal of Economic Studies*, Vol. 49 No. 2, pp. 303-314. <https://doi.org/10.1108/JES-07-2020-0317>. [Publisher: Emerald; Abstracting and Indexing: **Web of Science – ESCI; Scopus-Q2; ABDC B Rating; ABS 2 Star**]. (**Collaborative work**)

5: Ullah, R., Khan, M. Z., & Kamal, S. A. (2022). Evaluating The Impact of Head Management Skills on The School Working Climate at Secondary Education Level. *Journal Of Social Sciences Development*, 1(1), 75-90. <https://doi.org/10.53664/JSSD/01-01-2022-07-75-90>. (**Corresponding Author**)

6: Khan, M.Z., Khattak, B. and Tariq, B. (2021). "An Empirical Investigation of Population Change's Effect on Economic Growth: A Review of Pakistan" *Elementary Education Online*, Vol. 20 No. 1, pp. 5728 5749. <https://doi.org/10.17051/ilkonline.2021.01.603>. (**First & Corresponding Author**)

PAPERS ACCEPTED; In Process for Production

1: Ismail Khan, Muhammad Zubair Khan, Mustafa Rehman Khan, Haseeb Ur Rehman. (2025). Sustainable HRM in International Business for Eradicating Inequality: A Research agenda of SDGs. *Asian Business & Management*, **ISSN:** 1472-4782 (print) **ISSN:** 1476-9328 (electronic), **Journal no.:** 41291. (**ABDC B Rating; ABS 2 Star; Web of Science-SSCI; Scopus-Q2**). (**Corresponding Author**).

PAPERS IN INITIAL SCREENING

A research article is in Initial Screening in Journal of Economic and Administrative Sciences (**ABDC C Rating; ABS n/a Star; Web of Science-ESCI; Scopus-Q2**) entitled “Unraveling Environmental Degradation from Malthus Theory: The Role of Socio-Economic Factors Using ARDL Approach”. **Collaborative work.**

PUBLICATIONS UNDER REVIEW

1: A research article is under 2nd review in Journal of the Knowledge Economy (**ABDC B Rating; ABS 2 Star; Web of Science-SSCI; Scopus-Q1**) entitled “Towards Inclusive Global Workplaces: Sustainable HRM and the Quest to Eradicate Inequality through SDGs”.

2: A research article is under 1st review in Journal of the Knowledge Economy (**ABDC B Rating; ABS 2 Star; Web of Science-SSCI; Scopus-Q1**) entitled “Empowering MENA’s Future: How Financial Inclusion and Aging Population Shape Economic Growth from Public Good Perspective”.

3: A research article is under 1st review in Asia Pacific Journal of Management (**ABDC A Rating; ABS 3 Star; Web of Science-SSCI; Scopus-Q1**) entitled “Advancing the Sustainable HRM Framework from System Perspective: Global South Evidence”.

WORKING ON ARTICLES

1: Understanding the Impact of Changes in Population on Child Labor; Using STIRPAT Model Approach in Developing Cross- Countries Comparison.

2: An Empirical Investigation of Population Changes Effect on Child Labor in Pakistan using STIRPAT Model Approach.

3: Testing the Kuznets Curve Relationship between Economic Growth and Child Labor; a Review of Developing countries.

PROFESSIONAL REFERENCES

1: Dr. Umair Riaz

Professor (Associate),
The Open University, United Kingdom,
Email: umair.riaz@open.ac.uk
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2: Dr. Bilal Tariq (Supervisor)

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