

Shahid Hussain, Ph.D.
Sadiqabad, Pakistan
+92 300 4785767
Shahid.randhawa@live.com

Professional Summary

Business professional with expertise in developing and delivering comprehensive lectures and seminars in various business disciplines. Adept at curriculum development, student mentoring, and conducting research to contribute to academic knowledge. Strong communication and organizational skills, ensuring effective learning environments and student engagement.

Education

Ph.D. in Business Administration (Finance)

Khawaja Fareed University of Engineering & Information Technology, Rahim Yar Khan, Pakistan | April 2024

- PhD Thesis: *Behavioral Biases, Investment Decisions, and Financial Wellbeing: Empirical Evidence from the Investment Community of Pakistan*

M.Phil. in Business Administration (Finance)

National College of Business Administration & Economics, Lahore, Pakistan | January 2016

BS Commerce (Accounting)

The Islamia University of Bahawalpur, Bahawalpur, Pakistan | December 2012

Professional & Industrial Experience

Adjunct Assistant Professor

Superior University Rahim Yar Khan | May-Present

Adjunct Assistant Professor

Khawaja Fareed University of Engineering & Information Technology, Rahim Yar Khan, Pakistan | January 2025 – June 2025

- Teaching & Research

Adjunct Lecturer and Researcher

Khawaja Fareed University of Engineering & Information Technology, Rahim Yar Khan, Pakistan | January 2021 - December 2024

- Developed and delivered curriculum aligned with current industry trends.
- Integrated technology into teaching and learning activities, leveraging online platforms for enhanced interaction.
- Conducted interactive seminars and workshops to promote critical thinking and the practical application of business concepts.
- Mentored graduate and undergraduate students, guiding them in career choices and research.

Teller

Summit Bank Limited (October 2016 – August 2017)

- Cash Management
- ATM Management
- Clearing

Teller Service Officer

MCB Bank Limited (July 2013-July 2014)

- Cash Management
- ATM Management
- Clearing

Skills & Expertise

- Research Methodology (Quantitative & Mixed Approach)
- Lecturing & Curriculum Development
- Peer Review & Academic Publishing
- Statistical & Data Analysis: SmartPLS, EViews, SPSS, Stata
- Financial & Behavioral Economics

Languages

- English
 - Urdu
 - Punjabi
-

Research Publications

1. Shahid Hussain*, Saad ur Rehman, Khalil ur Rehman, and Mohammad Ahmad Saleem Khasawneh, "Digital Transformation and Green Finance: The Role of Financial technology Adoption in Banking Sustainability among Asian Online Users", Journal of Islamic Marketing, ESCI-4.7 (I.F), Scopus-Q1-Accepted
2. Shahid Hussain*, Saad ur Rehman, Muhammad Adnan Raza, Irfan Iqbal, and Mohammad Ahmad Saleem Khasawneh "Impact of Green Innovation on Sustainable Performance in the Automobile Industry: The Role of Employee Green Behavior". Journal of the Ethics and Systems, ESCI-1.7 (I.F), Scopus-Q1-Accepted
3. Shahid Hussain*, Saad ur Rehman, Abdul Rasheed and Khalil ur Rehman "Enhancing Competitiveness in Pakistan: The Role of Green Product Innovation Performance, Artificial Intelligence Adoption, and Government Involvement in Business Strategies". Journal of the knowledge economy. SSCI- 3.5 (I.F) Scopus-Q1-Published
4. Aisha Aziz, Shahid Hussain* "Eco-Leadership: Mediation of Environmental Corporate Social Responsibility Policies in Promoting Pro-Environmental Behavior" International journal of Ethics and Systems- ESCI-1.7 (I.F), Scopus-Q1- Published
5. Saad ur Rehman, Shahid Hussain*, Abdul Rasheed "Unleashing financial inclusion: the mediating role of digital marketing in the impact of fintech and behavioral intention", Journal of Modelling in Management- ESCI-1.80 (I.F)-Published
6. Shahid Hussain*, Abdul Rasheed, Mehmoona Mahmood "Gender diversity effects on investment decisions: a study of Shark Tank" Kybernetes-SCIE 2.40 (I.F)-Published
7. Shahid Hussain*, Abdul Rasheed, Saad ur Rehman "Driving sustainable growth: exploring the link between financial innovation, green finance and sustainability performance: banking evidence" Kybernetes- SCIE 2.40 (I.F)-Published
8. Shahid Hussain*, Abdul Rasheed "Financial inclusion based on financial technology and risky behaviour of micro-finance institutes: evidence from South Asian micro-finance banks" Digital Policy, Regulation and Governance-ESCI 2.10 (I.F)-Published
9. Shahid Hussain*, Abdul Rasheed "Risk tolerance as mediating factor in individual financial investment decisions: a developing-country study" Studies in Economics and Econometrics-Scopus-Published
10. Shahid Hussain*, Abdul Rasheed "Micro-Level Enterprise Success and Women Self-Sustainability: A Study On Microfinance Women Gender Clients In Pakistan" Risus - Journal On Innovation And Sustainability-ESCI-Published
11. Shahid Hussain*, Abdul Rasheed "THE MOTIVATION OF THE LEARNER MANAGER IN TRANSPORTS AND LOGISTICS BUSINESS AND FINANCIAL LITERACY: EVIDENCE FROM PAKISTAN" Russian Law Journal-ScopusPublished
12. Muhammad Arsalan Ali*, Muhammad Nazim, Shahid Hussain, Jamshaid ur Rehman, Saad ur Rehman "Impact of Islamic financial literacy, subjective norms, risk perception and perceived behavioral control on adoption of Islamic banking in Pakistan" REVISTA GEINTEC-GESTAO INOVACAO E TECNOLOGIAS-ESCI-Published
13. Shahid Hussain*, Saad ur Rehman "Corporate Social Responsibility and Risk: Evidence from various countries" Journal of Social Sciences and Management Studies- Published
14. Shahid Hussain*, Saad ur Rehman, Mohsin Ali "At the Crossroads: Exploring the Relationship Between Financial Decisions and Firm Performance of Distressed Firms in the Pakistan Stock Exchange" Journal of Banking and Social Equity (JBSE)-Published
15. Shahid Hussain*, Abdul Rasheed, Mahmood Mahmood "Dynamics Of Monetary Policy Impact On Initial Public Offering: Insights From The Pakistan Stock Exchange" Journal Of Social Sciences Development- Published
16. Shahid Hussain*, Saad ur Rehman "Sustainable Financial Technology through Regulation Technology: The Asian Experience" Journal of Technology Innovations and Energy-Published

17. Shahid Hussain*, Abdul Rasheed "Impact of capital adequacy, liquidity management and credit risk management on economic performance: Evidence from Pakistan" Journal of Social Sciences and Management Studies-Published
18. Shahid Hussain* "Encouraging financial literacy for Younger: Effects on self-confidence" Journal of Social Sciences and Management Studies-Published
19. Shahid Hussain*, Abdul Rasheed "How Investor Behavioral Factors Influence Investment Satisfaction, Trust in Investment Company, and Re-investment Intention?" NeuroQuantology-Scopus-Published
20. Shahid Hussain*, Abdul Rasheed, Saad ur Rehman "Impact of Online Trade and Covid-19 on Consumer Behaviour in Covid-19: Evidence from Bank Employees" Journal of Banking and Social Equity (JBSE)-Published
21. Shahid Hussain*, Abdul Rasheed "The significance of confidence and own financial literacy: Gender Diversity in asset behaviour" Journal of Social Sciences and Management Studies-Published
22. Ulfat Abbas*, Habib Ullah, Rao Imran Ali, Shahid Hussain, Muhammad Waqas Ashraf "THE IMPACT OF GDP GROWTH ON FINANCIAL STABILITY OF BANKING SECTOR OF PAKISTAN" Journal of Tianjin University Science and Technology-Scopus-Published
23. Shahid Hussain*, Abdul Rasheed, Muhammad Arsalan Ali "Impact of Overconfidence Bias on Investor's Investment Decisions: the moderating role of Religiosity" NICE Research Journal-Published
24. Muhammad Arsalan Ali*, Khalil ur Rehman, Adnan Maqbool, Shahid Hussain "The impact of behavioral finance factors and the mediating effect of investment behavior on individual's financial well-being: Empirical evidence from Pakistan" Journal of Accounting and Finance in Emerging Economies-Published
25. Saad ur Rehman, Khalil ur Rehman, Adnan Maqbool, Shahid Hussain* "Impact of CEO, director and executive compensation on the firm performance with moderating effect of research & development" Journal of Business and Social Review in Emerging Economies-Published
26. Shahid Hussain*, Khalil ur Rehman, Adnan Maqbool, Saad ur Rehman, Muhammad Arsalan Ali "The Impact Of E-Satisfaction. Personality Traits, Religiosity and Locus of Control on Investor's Decision Making with Mediating Role of Financial Behavior and E-Loyalty" International journal of modern agriculture-ESCI-Published
27. Shahid Hussain* "The Sentimental Influence of Investors on Investment Decision Making" Journal of Finance and Accounting Research-Published