



JAWAD MAHROOF

LECTURER | ACCOUNTS | DIGITAL TRANSFORMATION |
PROCUREMENT | LEADERSHIP.

Profile

Lecturer with proficiency in entrepreneurship, public procurement, and ICT, and industry background in accounting, finance, and auditing. Possesses industry expertise in accounting and finance, coupled with comprehensive knowledge in supply chain management, and public procurement. Hold degrees in accounting, leadership and management, business studies, and supply chain management enhancing pedagogical approaches for diverse learners in the academic realm. In the leadership roles, i have effectively led operations team, fostering collaboration and achieving organizational goals. Additionally, my proficiency in digital technology use has allowed me to leverage technology to streamline operations and enhance business performance.

Experience

2025 - Present

University of Health Science

Visiting Lecturer, Islamabad

Delivering lectures on Information and Communication Technology (ICT) to BS Optometry students, integrating digital tools in workplaces. Focused on enhancing students' understanding of ICT applications in taught a course on ICT, covering foundational concepts, digital tools, and their practical applications across academic and professional settings.

2023 - Present

Fatima Jinnah Women University

Visiting Lecturer, Rawalpindi

Currently working as a Visiting Lecturer at Fatima Jinnah Women University, where I have the privilege of teaching courses in Public Procurement, entrepreneurship, and ICT. In this role, I have been actively involved in delivering engaging lectures, facilitating discussions, and mentoring students, and entrepreneurial business development of students.

2016 - 2022

Road Rage

Manager Finance, Islamabad

Role included managing the company financial affairs, procurement, and logistics, and operational planning.

2014 - 2014

KBM Accountants and Auditors

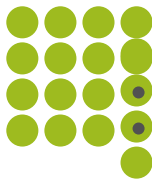
Accountant, London

Enhanced proficiency in Sage Line 50, QuickBooks, and Excel during on-job training, while strengthening multitasking and teamwork skills in a multicultural environment.

Skills

Accounting

QuickBooks
Sage Line 50
Peachtree
Ratio
Analysis



Other Skills

PPRA
Business
Modelling
Procuremnt
Soft Skills
Skill



Contact

🏠 Islamabad
☎ 03366775677
☎ 03455504595
✉ Jawad677@yahoo.com

in jawad-awan-
aa87a71a4/

Achievements



LIFT Pakistan Entrepreneurial Challenge 2019

Presented an idea on SMART Traffic management.



Annual Business Plan Competition 2018

Digitalizing local brands.



Seminar

Trends in HRM.

2012 - 2015

Customs Clearance Services Centre

Accounts Assistant, London
Handled accounting and financial record-keeping, credit control, internal audits, and tax return filings in compliance with UK regulations.

2008 - 2012

Marks and Spencers

Section Coordinator, London
Managed a team of 25 staff while overseeing store operations, including cash handling, customer service, stock management, and staffing.

Education

2021 - 2023

M.Phil. Leadership and Management Studies

National Defense University, Islamabad
Completed a degree in Leadership and Management Studies with a thesis on Digital Transformation and Change Management; graduated with a CGPA of 3.55.

2016 - 2020

BBA (hons). Supply Chain Management

National University of Modern Languages, Islamabad
Core specialization of the degree was in procurement, Logistics and Supply chain management. CGPA 3.32

2011 - 2014

Bachelors in Business Studies

University of Ulster, London
An hons with business studies enhanced my skills of business development in global perspective. Overall 76% sandwich degree.

2008 - 2011

Association of Chartered Certified Accountants ACCA (Part Qualified).

BPP Business School University, London
With three years' experience as a part of PER with specialization in taxation and audits as a part of degree.

2005 - 2007

Advanced Diploma in Business Management

City College, London
Management and innovation foundation course.

2001 - 2003

Higher Secondary School Certificate

PAF College Lower Topa, Murree
Pre engineering with 1st division

1999 - 2001

Secondary School Certificate

PAF College Lower Topa, Murree
General Sciences with 1st division.

Publications

Journal Article

TALENT MANAGEMENT DURING DIGITAL TRANSFORMATION: ROLE OF TRANSFORMATIONAL LEADERSHIP & RESISTANCE TO CHANGE.

Jawad Mahroof & Dr. Arslan Rafi | 2024

Technology in Society (HEC W Category journal impact factor 9.1).

The research details the role of talent management, transformational leadership and resistance to change during the digital transformation in developing countries.

<https://dx.doi.org/10.2139/ssrn.4681060>

Conference Proceeding

INTERNATIONAL CONFERENCE ON SOCIAL SCIENCES

Jawad Mahroof & Dr. Arslan Rafi | 2023

Abstract on the title Talent Management during Digital Transformation: Role of Transformational Leadership & Resistance to Change was studied in the conference themed emerging Pakistan was read in the conference.

Journal Article

DEVELOPING DIGITAL LEADERSHIP PRACTICES IN MILITARY: A WAY FORWARD

Jawad Mahroof & Rabbia Javaid | 2024

The Article details the needs to develop digital leadership in military to tackle contemporary times cyber warfare and take decisions based on accurate information through the use of technology.

This article stresses the need for developing digital leadership skills in the military leadership along with traditional warfare tactics to prepare for combats. (HEC Y Category. ISSRA Papers).

DOI: <https://doi.org/10.54690/issrap.v16i1.162>

Courses

2024 - 2024	ANALYZING COMPANY PERFORMANCE USING RATIOS <i>Coursera , Online</i> .
2020 - 2020	DIGITAL FINANCIAL LITERACY PROGRAM <i>State Bank of Pakistan, Online</i> .
2020 - 2020	QUICKBOOKS <i>DigiSkills, Online</i> .
2019 - 2019	SOCIAL AND CREATIVE INCUBATION PROGRAM <i>Cranefield University, UK</i> .
2018 - 2018	CERTIFICATE IN PUBLIC SPEAKING <i>NUML, Islamabad</i> .
2015 - 2015	ESOL ENGLISH/ MS OFFICE/ SPANISH <i>G4S, London</i> .