Dr. Shahab Ud Din

(HEC Approved PhD Supervisor)

 Office: Department of Management Sciences
Karakoram International University, Gilgit-Baltistan, Pakistan
Cell: +92 346 9239359, +92 3335472256
Email: shahabuddin@kiu.edu.pk

WORK EXPERIENCE:

October 2023 – Till Now	**Director Campus** Karakoram International University, Ghizer Campus Gilgit-Baltistan Pakistan
November 2021-October 2023	**Associate Professor/Chairman** Department of Management Sciences, Karakoram International University, Ghizer Campus
September 2019- November 2021	**Assistant Professor/ Head** Department of Management Sciences, Karakoram International University, Ghizer Campus
February 2011- August 2019	**Lecturer** Department of Management Sciences COMSATS University Islamabad, Wah Campus
September 2009-February 2011	**Lecturer** School of Accounting & Finance GIFT University Gujranwala
August 2008 -September2009	**Assistant Manager Finance** Mountain Institute for Educational Development (NGO) **Director Campus**

EDUCATIONAL QUALIFICATIONS:

January 2023 – October 2023	**Post Doc Fellowship** Faculty of Economics and Business Katholieke Universities (KU) Leuven, Belgium
2010-2018	**PhD- Accounting & Finance** COMSATS University Islamabad Thesis Topic: The Role of Corporate Governance on Firm's Performance and Financial Distress: Evidence from Pakistani Manufacturing Firms.
2007-2009	**Master of Science- Accounting & Finance** Shaheed Zulfikar Ali Buhto Institute of Science & Technology (SZABIST), Islamabad Campus. Thesis Topic: Impact of managerial ownership on the firm's performance and financial policies: Evidence from Karachi Stock Exchange-100 Index Listed Manufacturing Firms.
2003-2007	**Bachelor of Business Administration (*Hons*)** Specialization: **Accounting & Finance** Karakorum International University Gilgit-Baltistan

COURSERA COURSES:

1. **Accounting Analysis I: Measurement and Disclosure of Assets**:
   Gies College of Business University of Illinois at Urbana-Champaign
2. **Auditing I: Conceptual Foundations of Auditing**
   Department of Accountancy: Gies College of Business
   University of Illinois at Urbana-Champaign
3. **Auditing II: The Practice of Auditing**
   Department of Accountancy: Gies College of Business
   University of Illinois at Urbana-Champaign
4. **Completing the Accounting Cycle:**
   UCI University of California, Irvine

RESEARCH PUBLICATIONS:

1. Imran, R., Khan, M. J., & ud Din, S. (2025). The Impact of Green Banking Practices on Banks'cost of Capital; Evidence From A Developing Country. NUST Business Review, 6(2).
2. Nazeer, R., Saleem, F., & ud Din, S. (2024). The Internal and External Determinants of Financial Performance: Evidence from Islamic and Conventional Banking Sector in Pakistan. Journal of Islamic Business and Management, 14(01).
3. Khan, M. J., Saleem, F., Ud Din, S., & Yar Khan, M. (2024). Nexus between boardroom independence and firm financial performance: evidence from South Asian emerging market. Humanities and Social Sciences Communications, 11(1), 1-1
4. Din, S. U., Khan, W., Saleem, F., & Khan, M. Y. (2024). CEO Duality, Board Independence and Firm Financial Performance: Evidence from an Asian Emerging Market. Sarhad Journal of Management Sciences, 10(1), 59-78.
5. Malik, A., Ud Din, S., Shafi, K., Zaheer Butt, B., & Aziz, H. (2022). Accounting Discretion, Loan Loss Provision in Financial Distress: Evidence from Commercial Banks. Zagreb International Review of Economics & Business, 25(2), 1-18. DOI: https://doi.org/10.2478/zireb-2022-0012
6. Iqbal, I., Din, S. U., & Akhtar, N. (2022). Ownership Structure, Monitoring Cost and Agency Theory Perspective: Evidence from Pakistan Stock Exchange. UW Journal of Management Sciences, 6(1), 19-33.
7. Din, S. U., Khan, M. Y., Khan, M. J., & Nilofar, M. (2021). Nexus Between Sustainable Development, Adjusted Net Saving, Economic Growth, and Financial Development in South Asian Emerging Economies. Journal of the Knowledge Economy, 1-14.
8. Din, S. U., Khan, M. A., Khan, M. J., & Khan, M. Y. (2021). Ownership structure and corporate financial performance in an emerging market: a dynamic panel data analysis. International Journal of Emerging Markets. https://doi.org/10.1108/IJOEM-03-2019-0220
9. Corporate governance and financial distress: Asian emerging market perspective", Corporate Governance, Vol. ahead-of-print No. ahead-of-print. https://doi.org/10.1108/CG-04-2020-0119
10. Din, , S.U., KHAN, M. Y., JAVEED, A., & Ha, P. (2020). Board Structure and Likelihood of Financial Distress: An Emerging Asian Market Perspective. *The Journal of Asian Finance, Economics Business*, *7*(11), 241-250.
11. Khan, M. Y., Din, S. U., Khan, M. J., & Javeed, A. (2020). Dynamics of selecting Islamic home financing.

    International Journal of Finance & Economics.
12. Khan, M. Y., Javeed, A., Khan, M. J., Din, S. U., Khurshid, A., & Noor, U. (2019). Political Participation Through Social Media: Comparison of Pakistani and Malaysian Youth. *IEEE Access*, *7*, 35532-35543.
13. Din, S. U., Khan, M. A., & Javid, A. Y. (2017). The effects of ownership structure on likelihood of financial distress: an empirical evidence. *Corporate Governance: The international journal of business in society*.
14. Malik, A., Ud Din, S., Shafi, K., Zaheer Butt, B., & Aziz, H. (2022). Accounting Discretion, Loan Loss Provision in Financial Distress: Evidence from Commercial Banks. Zagreb International Review of Economics & Business, 25(2), 1-18. DOI: https://doi.org/10.2478/zireb-2022-0012

15. Malik, A., Butt, B. Z., Ud Din, S., & Aziz, H. (2021). Regulatory capital is a panacea for efficiency, credit growth and reducing non-performing loans in commercial banks. Asia-Pacific Management Accounting Journal, 16(2), 265-287
16. Tirmizi, Haider and UdDin, (2021). "The Risk of Foreign Exchange Exposure of Stock Returns Concerning NonFinancial Listed Firms". , Global Economics Review ,VI(I),105-125, doi: http://dx.doi.org/10.31703/ger.2021(VI-I).09
17. Malik, A., Aziz, H., Saiti, B., & Din, S. U. (2021). The Impact of Earnings variability and Regulatory Measures on Income Smoothing: Evidence from Panel Regression. Journal of Central Banking Theory and Practice, 10(1), 183201**.**
18. Corporate governance and financial distress: Asian emerging market perspective", Corporate Governance, Vol. ahead-of-print No. ahead-of-print. https://doi.org/10.1108/CG-04-2020-0119
19. Younis, M., Khan, M. J., Khan, M. Y., & Din, S.U., (2020). The Non-Linear Relationship between Financial Distress and Trade Credit: Empirical Evidence from Pakistan. *Pacific Business Review International*, *13*(2), 11.
20. Malik, A., Butt, B. Z., Din, S. U., & Aziz, H. (2020). Impact of Earnings Variability and Regulatory Measures on Income Smoothening in Islamic banks. Evidence from an Emerging Market. *Public Finance Quarterly*, *65*(3), 397-410
21. Khan, M. Y., Saleem, F., Khan, M. J., & Din, S. U., (2020). Factors Influencing Islamic Banking Adoption: Evidence from Pakistan. *International Transaction Journal of Engineering,Management, & Applied Sciences & Technologies*, *11*(7).
22. Malik, A., Din, S. U., Shafi, K., Butt, B. Z., & Aziz, H. (2019). Earning Management and the Likelihood of Financial Distress in Banks. *Public Finance Quarterly*, 64(2), 208-221.
23. Rasheed, A., Sohail, M. K., & Din, S. U., (2019). Why Do Firms Decide To Go Public? A Case Study of Karachi Stock Exchange. *Pakistan Business Review*, 20(3), 676-690.
24. Rasheed, A., Khalid Sohail, M., Din, S. U., & Ijaz, M. (2018). How Do Investment Banks Price Initial Public Offerings? An Empirical Analysis of Emerging Market. *International Journal of Financial Studies*, *6*(3), 77.
25. Riaz, F., Bhatti, K., & Din, S. U., (2014). Macroeconomic conditions and firm's choices of capital structure: Evidence from Pakistan's manufacturing sectors. Middle-East Journal of Scientific Research, 19(4), 521-531.
26. Din, S. U., Javid, A., & Imran, M. (2013). External and internal ownership concentration and debt decisions in an emerging market: Evidence from Pakistan. Asian Economic and Financial Review, 3(12), 1583.
27. Din, S. U., & Javid, A. Y. (2012). Impact of family ownership concentration on the firm's performance: evidence from Pakistani capital market. *Journal of Asian Business Strategy*, *2*(1).
28. Din, S. U., & Javid, A. Y. (2011). Impact of managerial ownership on financial policies and the firm's performance: evidence Pakistani manufacturing firms. *International Research Journal of Finance and Economics*(21).

THESIS & RESEARCH PROJECT SUPERVISION:

1. **Thesis: MS (Finance) Student Name: Naeem Akhtar Rana Session: 2021** Topic: Board Composition and Dividend Policy: Evidence from KSE-100 Index
2. **Thesis: MS (Finance) Student Name: Naveed Ali Session: 2020**
   Topic: Earning management and Firms Financial Performance: Evidence from KSE-100 Index
3. **Thesis: MS (Banking & Finance) Student Name: Amina Malik Session: 2017**
   Topic: Prediction of Financial Distress through Earning Management: Evidence from Pakistani Banks
4. **Research project: MBA Student Name: Hiba Ashraf Session: 2016**
   Topic: Determinants of Dividend Policy in Cement Sector of Pakistan: An Empirical Analysis.
5. **Research project: MBA Student Name: Samina Khan Session: 2014**
   Topic: Effect of Working Capital Management on Financial Performance: Evidence form Pakistani Listed Companies

PROFESSIONAL TRAINNINGS AND CERTIFICATIONS:

1. Re-Thinking Teaching (RTT): A Course (Re) Design Workshop: Organized by Aga Khan University-Network of Quality, Teaching and Learning- January 18-23, 2024
2. Training on Implementation/Auditing Techniques and Observance of transition to latest version of ISO 9001:2015 at COMSATS Institute of IT, Wah Campus from August 8, 2017 to August 10, 2017
3. Training on Transition to ISO 9001:2015 certifications by Constech, Pakistan in COMSATS Attock from August 15, 2016 to August 16, 2016.
4. Certification of ELT Professional Development for English Language Teaching, 2014 by National Geographic Learning and Cengage Learning.
5. Faculty Development Training, training conducted by the "Faculty development Academy" at COMSATS Headquarter, from June 23,2014 to August 22,2014
6. Faculty Development Training, training conducted by the "Faculty development Academy" at COMSATS Headquarter from October 8, 2011 to December 31, 2011.
7. "How Teach Case study" conducted by LUMS at Pine Hotel Lahore from October 4 to 6 October, 2010: Organized by GIFT Univerity Gujranwala, Pakistan.
8. One-year Diploma in Basic Computer courses from information Technology Centre Gilgit in 2009.

PARTICIPATION IN WORKSHOP AND SEMINARS:

1. Participated in one-day workshop/Training "Uncommon Qualitative Research Method: Phenomenology and Conversation Analysis" organized by the COMSATS University Islamabad, Faculty Development Academy, on 9th August, 2018 at Islamabad, Pakistan.
2. Participated in one-day workshop/Training "Working Efficiently with Microdata Using STATA" organized by the COMSATS Institute of Information Technology (CIIT) on 25th August, 2017 at PC Bhurban Murree.
3. Participated in two-day workshop on "Public Sector of Pakistan: Social Equity Imperative and Governance Dynamics Post 18th Amendment" on November 17-18, 2016, Organized by Centre for Policy Studies: COMSATS Institute of Information Technology, Islamabad.
4. Organize Seminar on "Accounting Practices in Pakistan's Islamic Banking Industry" on November 25, 2016 at Center of Islamic Finance (CIF), Branch office, CIIT Wah Campus
5. Participated in a two-day workshop on "Managed Pakistan: Today's Need, Tomorrow's Solution" on the days of September 2nd-3rd ,2016 at the Serena Hotel, Islamabad, organized by COMSATS Institute of IT, Islamabad

CONFERENCES:

1. Participated, Internatonal Accounting Resech Day (2023) at Ghent University Belgium on Mach 30, 2023.
2. Participated in 9th South Asian International Conference (SAICON): Today's Vision, Tomorrow's Reality, and 23th August - 25th August 2017 organized by the COMSATS Institute of Information Technology (CIIT) at PC Bhurban Murree.
3. Participated in 5th Islamic Finance Conference, March 21-22, 2017, Organized by Global Forum on IslamicFinance (GFIF), COMSAT Institute of IT, Lahore
4. Participated in 8th South Asian International Conference (SAICON), Sustainability: A Business Imperative, 24th August- 26 August 2016 at Serena Hotel Islamabad.
5. Participated in Islamic Finance Conference, March 10-11, 2015, Organized by Global Forum on Islamic Finance (GFIF), COMSAT Institute of IT, Lahore
6. Participated in 7th South Asian International Conference (SAICON) on Meeting the Challenges: Navigating the Future, 19th August- 21 August 2015 at Serena Hotel Islamabad.

7. Participated in Islamic Finance Conference, March 10-12, 2014, Organized by Global Forum on Islamic Finance (GFIF, COMSAT Institute of IT, Lahore.
8. Research paper “Effect of managerial ownership on the firm’s financial policies “presented in the 7th National Research conference (NRC) at SZABIST Islamabad
9. Research paper “Effect of managerial ownership on the firm’s financial policies “presented in the 7th National Research conference (NRC) at SZABIST Islamabad