

Muhammad Ahsan Ali

PHD Scholar | Researcher | Lecturer

mrahsan8577@gmail.com ☎ 0329-3506688 📍 Islamabad,



WORK EXPERIENCE

Visiting Lecturer

Air University, Islamabad

- 📅 Spring 2025 📍 Islamabad
- Teaching Conflict Negotiation Management (Academic Setting) Delivering coursework on conflict resolution strategies at personal, organizational, and societal levels.
 - Integrating theory with practice through lectures, case studies, and interactive negotiation simulations.

Skills

Operating System

SPSS

AMOS

MS Word

Excel

Smart PLs 4

Windows 10

Dy superintendent/Super Checker

F.B.I.S.E

- 📅 Jul 2020 Present (Part-time) 📍 Islamabad
- Supervise examination processes, manage staff, and ensure adherence to regulations.
 - Address issues and ensure smooth conduct of exams.
 - Verify and cross-check examination scripts for accuracy and compliance.
 - Identify and rectify marking discrepancies, ensuring evaluation integrity.

Lecturer

Department of Management Sciences

Islamabad Model Postgraduate College of Commerce H-8/4

📅 Feb 2019 – Oct 2020 Part time evening shift 📍 Islamabad

- Taught the course Principles of Marketing, covering fundamental marketing concepts, strategies, and real-world applications.
- Designed lectures, assessments, and activities to foster student understanding and critical thinking in marketing

Journal Reviewer Experience

Actively serving as a peer reviewer for the following international journals:

- PLOS ONE (2025 – Present)
- Heliyon (2025 – Present)
- SAGE Open (2025 – Present)

EDUCATION

PhD in Management Sciences (HRM) – Ongoing

Air University, Islamabad

Start Date March 2025 Islamabad

Master of Management Sciences (HRM)

Capital University of Science and Technology, CUST

Feb 2023 – Feb 2025 Islamabad

Bachelor of Business Administration

Gomal University

Sept 2017 – July 2021

Conducted Professional Training, Seminars, Workshops, and Lectures

- Conducted professional training, workshops, on SPSS at CUST University, Islamabad
- Conducted professional training, workshops, on Smart PLs at CUST University, Islamabad
- CUST International Business Research Conference 2023
- CUST International Business Research Conference 2025

MS THESIS

Impact of Despotic Leadership on Workplace Incivility: Mediating role Workload Moderating Role Distributive Justice

- Transcending Intergroup Conflict to Enhance Departmental Performance: Examining the Interplay of Workplace Incivility and Organizational Accountability in Islamabad's Higher Education Institutions (In-progress W-category)

Reference

Dr. S. M. Mehdi Raza Naqvi
Professor
HOD
Dept, Management Sciences
razanaqvi@cust.edu.pk
0330-9564558

ACHIEVEMENTS



Dean's Honor for exceptional academic performance in the 3rd semester, Spring 2024, awarded based on CGPA, MS (HRM) program, CUST

PROJECTS

- The Role of Cybersecurity In HRM
- Kurdistan A compressive Analysis Analyzed the history, parties, damages, and resolutions of the Kurdistan conflict, offering a personalized solution.
- Conducted SWOT, PESTLE, industry, and competitive analyses to evaluate Khaadi market position and growth opportunities.
- Project System Theory and OD
- Organizational Justice in Banking Sector

JOURNAL ARTICLES

- "Unraveling the Link Between Workplace Telepressure and WorkFamily Conflict: The Role of Psychological Detachment" (Hec Y category)
<https://doi.org/10.1155/2022/7972230>
- Exploring the Link Between Supervisor Bottom-Line Mentality and Employee Career Subjective Success in Organizations (In-progress W-category)
- Unmasking the Pathways to Workplace Incivility: A Mediated Moderation Model of Despotic Leadership, Workload Stress, and Distributive Justice in Higher Education Institutions of Pakistan (In-progress W-category)

LANGUAGES

English
Urdu
Saraiki
Pashto

OTHER INTERESTS

Poetry

Gym

Hunting