

Dr. MUHAMMAD SIDDIQUE

Al-Rehman Housing Scheme, Chak 72/NP,
Opposite Swedish College of Engineering and Technology.
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Professional Profile

I am a dedicated researcher and educator in corporate finance and accounting with a robust combination of academic and professional qualifications. I hold a PhD in Business Administration (Finance) from Khwaja Fareed University of Engineering and Information Technology (KFUEIT), with a dissertation titled “The Impact of Corporate Strategy and Organizational Slack on Corporate Performance: Evidence from Pakistan.” My research has been published in reputable local and international journals and focuses on corporate governance, business strategy, investment efficiency, and organizational resources.

In addition to my academic credentials, I have professional qualifications in business accounting (APFA), business taxation (AITM), and corporate secretarial practices (AICS). My extensive experience in commercial environments has provided me with practical insights and a keen eye for process and detailed improvement. I have several years of practical experience in Pakistan's corporate sector, which, combined with my academic background, positions me to bridge the gap between theoretical knowledge and industry practice effectively. I aim to impart this knowledge to business students and professionals to prepare them to meet the industry and market challenges.

Academic Education

PhD in Business Administration (Finance)

Khwaja Fareed University of Engineering and Information Technology (KFUEIT), Rahim Yar Khan, Pakistan

2020-2023

- **Thesis Title:** “The Impact of Corporate Strategy and Organizational Slack on Corporate Performance: Evidence from Pakistan”

M.Phil. in Business Administration

National College of Business Administration & Economics (NCBA&E), Lahore, Pakistan

2016-2018

- **Thesis:** "The Impact of Gender Diversity on Dividend Payout: Evidence from Asia Pacific Region"

Master of Commerce (M.Com.)

University of Sindh, Jamshoro, Sindh

2005-2007

Bachelor of Commerce (B.Com.)

Islamia University Bahawalpur (IUB)

1997-1999

Professional Education

Associate Public Finance Accountant (APFA)

Pakistan Institute of Public Finance Accountants (PIPFA)

1999-2002

Associate Taxation Management (AITM)

Institute of Taxation Management, Karachi

2003-2004

Chartered Secretary (Corporate Secretarial Practices) (AICS)
Institute of Chartered Secretaries and Managers (ICS&M), Karachi
2005-2007

Publications

HEC X-Category in Social Sciences

1. Siddique, Muhammad, and Abdul Rasheed. 2023b. "The Impact of Business Strategy between Corporate Ownership and Investment Efficiency." *Central European Management Journal* 31(1):420–31. doi: 10.57030/23364890. cemj.31.1.45.
2. Siddique, Muhammad, Abdul Rasheed, and Waleed Khalid. 2023. "The Impact of Corporate Strategy and Organisational Slack on Corporate Performance: Evidence from Pakistan." *Russian Law Journal, XI(3S)*: 214–31.
3. Siddique, Muhammad, and Abdul Rasheed. 2023a. "Mediating Role Of Corporate Social Performance Between Ownership Structure And Investment Efficiency." *Journal of Positive School Psychology* 7(2):698–714.

HEC Y-Category in Social Sciences

1. Siddique, Muhammad, Abdul Rasheed, and Khalil Ur Rehman. 2022a. "Role of Research and Development Innovation between Ownership Structure and Firm Performance." *Human Nature Journal of Social Sciences* 3(3):57–70.
2. Siddique, Muhammad, Abdul Rasheed, and Khalil Ur Rehman. 2022b. "The Mediating Role of Corporate Social Performance Between Ownership Structure and Firm Performance." *Pakistan Journal of Social Research* 4(3):172–85.

Conferences / Presentations

1. Paper entitled "Firms' Ownership Structure and Investment Efficiency, Role of Corporate Social Responsibility and Business Strategy" at International Conference on Business, Economics, Finance, Social Sciences and Technology, ICBEFST-2022
2. Paper entitled "Equity Holders Influence on Firm Performance, Role of R&D Innovation and Corporate Social Performance" at International Conference on Business, Economics, Finance, Social Sciences and Technology, ICBEFST-2022

Experience

Visiting Assistant Professor, Superior University, RYK Campus 2025
Senior Accounts Officer, Jullundur (Pvt.) Ltd. Rahim Yar Khan 2009-2024

- Internal Audit, Supply Chain Management, Sales Accounting, General Accounting
- Reporting to Higher Management, including Company Directors
- Supervise junior staff members.

Personal information

Father's Name	Rahim Bukhsh
Date of Birth	April 1 st , 1979
Domicile	Rahim Yar Khan
District	Rahim Yar Khan