

Faheem Baig

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Professional Summary

Strategic development professional with 8+ years of hands-on experience in management, data management, coordination, and reporting. Proven success in leading donor-funded projects, designing impact-driven interventions, and implementing robust monitoring and evaluation systems. Proficient at building partnerships across government, civil society, and donor networks including GIZ, UN Women, USAID, and AKDN. Passionate about community-centered innovation, digital transformation, and sustainable development in fragile environments.

Core Competencies

Program Design & Strategy	Entrepreneurship and Enterprise Development
Data management and reporting	Social Inclusion & Gender Programming
Donor Engagement & Proposal Writing	Research and Report Writing
Stakeholder & Government Liaison	Community-Based Development

Core Qualification:

M.Phil (Development Studies)	PIDE, Islamabad Pakistan	2017
MBA	Karakorum International University, Gilgit Pakistan	2014
B. Com	Punjab University Lahore, Pakistan	2009

Professional Experience:

Program Lead/COO **May 2022 to March 2025**

Karakoram Area Development Organization, G-B Pakistan

Major Responsibilities

- Led strategic planning and donor coordination for multi-sectoral development programs in climate resilience, digitization, and inclusive enterprise development.
- Oversaw multi-stakeholder initiatives across Gilgit Baltistan and Chitral; ensured compliance with donor frameworks.

Program Manager (Consultant)

Sep 2023 to Feb 2024

Code for Pakistan, G-B Pakistan

Major Responsibilities

- Led civic tech programs to strengthen public service delivery in collaboration with GB's Performance Management Unit.
- Advocated digital governance and built capacity of public sector departments.

Family Mentor and Livelihood Development Officer
Silver Jubilee Development Agency (SJDA), G-B Pakistan
Major Responsibilities

July 2021 to May 2022

- Guided vulnerable households in creating Family Development Plans (FDPs).
- Enabled families to transition through stages of social and economic resilience.

Monitoring and Evaluation Officer
Aga Khan Rural Support Program (AKRSP), G-B Pakistan
Major Responsibilities

Sep 2020 to June 2021

- Contributed to COVID-19 Risk Management planning and impact assessment tools.
- Led community sessions and compiled donor reports under.

MEAL Officer (USAID Funded Project)
Karakoram Area Development Organization, Hunza, Pakistan (KADO)
Major Responsibilities

June 2019 to Aug 2020

- Designed M&E frameworks for disability inclusion and community empowerment programs.
- Conducted baseline and endline evaluations with participatory methods.

Visiting Lecturer Department of Development Studies
Karakorum International University Pakistan, Hunza Campus

April 2018 to Sep 2020

- Taught development philosophy to an undergraduate and graduate-level program
- Poverty, Population & Community-driven development

Young Development Officer, M&E
Hashoo Foundation Islamabad, Pakistan

May 2017 to April 2018

Major Responsibilities:

- Supported M&E systems across UKAid and PSDf-funded projects.
- Managed data quality verification in MIS platforms.

Research Project:

- Community Based Climate Vulnerability Risk and Resilience Assessment Report in Upper Chitral. (2024)
- Understanding Eco System of Women Nano Entrepreneurs in Gilgit, Gilgit Baltistan. (2023)
- Assessment of Export Potential of Local Products in Gilgit-Baltistan. (2022)
- Rethinking Tourism and Technology as Rural Development Strategy: A Case of Hunza (2017)

Certifications:

- Design, Monitoring, and Evaluation of Programming in Fragile Environments, United States Institute of Peace
- Research Tools and Techniques using SPSS arranged by PASTIC, Islamabad
- Disaster Management Training with Focus Humanitarian Assistance, Pakistan

Key Skills and Volunteer Services:

- Thorough knowledge of advanced statistics and research methods for monitoring, including sampling techniques and the use of software for analysis, Like SPSS and Excel.
- Working as a volunteer with AKDN Pakistan

References:

Furnished on demand