

PERSONAL INFORMATION MUHAMMAD ZUBAIR AKRAM

Date of birth: 26 January, 1995
Place of birth: Wah Cantt, Pakistan
Nationality: Pakistani
Marital status: Single
Present address: A-911 Chairman Colony POF Wah Cantt.
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PROFESSIONAL EXPERIENCES

04-09-2023 to Till Now | **Visiting Lecturer at POF Institute of Technology, Wah Cantt**

04-11- 2021 to Till Now | **Production Planning & Control Department (H.I.T, Taxila Cantt)**

Manufacturing process Including lathe/Milling/Grinding & CNC Machines, Material management Including casted & Forged Materials, Prepare Daily monthly & long Term Production Plan. Estimation of material required on shop floor, Vetting of drawing, Time Study of components, QC invoice management & Job Card opening & closing.

09-09-2019 to 29-10-2021 | **Project Supervisor (Multilink Engineering Services)**

QUALIFICATIONS

2020-2022 | MS Engineering Management

Riphah International University Islamabad, Pakistan

CGPA: A+, 3.69/ 4.00, 92%

2015-2019 | BS Mechanical Engineering Technology

Wah Engineering College (University of Wah, Wah Cantt)

CGPA: A+, 3.56/ 4.00, 89%

2011-2014 | DAE Mechanical

Grade: A+, 2753/3400, 81%

POF Institute of Technology, Wah cantt.

2010-2012 | Matric (Science)

Grade: 574/1050, 55%

F.G Boys High School No 9, Wah Cantt

AWARDS AND HONARIMS:

- ✦ First & Second Position Award in WEC Social events.
- ✦ Second position Award in NUST EME Olympaid.
- ✦ Best Student Council vice president award in 2019.
- ✦ MS Admission Merit Scholarship Avail from RIPHAH International University Islamabad, Pakistan.
- ✦ Benevolent Fund Scholarship From Matric To Master Level on the Basis of Academic excellent marks .

MS THESIS

A Moderation Mediation Model between Leader Communication Style and Subordinate's Work Outcomes in Project Teams.

Abstract

This research looks into a project manager's capacity to effectively build trust through communication tactics to keep subordinates involved. Leaders' communication styles in the context of organizational change are discussed and how leaders might effectively convey project changes to their subordinate's work outcomes. We built a study model to investigate the mediating role of trust and the moderating role of mindfulness from a relational perspective. The impact of a leader's communication style (assertiveness, clarity, supportiveness, niceness, and verbal aggression) on subordinates' work outcomes and leave efforts was investigated. It also looked at the impact of the leader's communication style on trust, all while keeping mindfulness in mind. The concept was tested using data from a survey of 274 project leaders and managers (project managers, project supervisors and former project team members). The data collected was analyzed through SmartPLS3 and SPSS. Cranach's alpha and composite reliability were utilized to determine the reliability of the questionnaire. This study adds to SOR theory by proposing that leader n style can influence the results of subordinate work outcomes through the mediating role trust. The findings of this research will benefit the public and private sector organizations to create a favorable environment for project members.

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