

Dr Iram Naz

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SUMMARY

My objective is a new horizon to explore the opportunities to take promise of success with each new day and to move forward in such a way that my potential becomes beneficial for organization as well as for my own career growth. My areas of interest are Corporate Finance, Behavioral Finance and Management. Articulate teaching professional with extensive academic experience and focus on positively contributing to department success. Proven skill in curriculum and course development. Dedicated to building morale and creativity among students. Organized Lecturer skilled in classroom organization and curriculum development. Proven success in increasing student engagement and promoting learning objectives illustrated over 13 years of experience in academic roles.

EXPERIENCE

Associate Professor, 02/2023 - Current

Military College of Signals, NUST - Rawalpindi, Pakistan

- Teaching to non-business students like software and Electrical engineers.
- inculcate the knowledge of Finance, Economics and Intellectual Property rights

Assistant Professor, 02/2018 - 01/2023

Riphah Internataional University - Islamabad, Pakistan

- Engaged students in lectures by encouraging sharing of opinions and group interactions.
- Participated in faculty meetings to discuss department goals and strategy.
- Attended faculty meetings and participated in student outcome assessments with departmental members.
- Created lesson plans and developed instructional materials covering required topics and learning objectives.
- Constructed quizzes, exams and homework assignments to test student aptitude.
- Provided guidance for student thesis and dissertation work.
- Researched and wrote articles on Finance/Healthcare Mangement/Project Management for professional journals and publications.
- Supervised dissertational research work to assist research publication process.
- Provided letters of recommendation and other referrals to students pursuing further education programs or postgraduate employment.

Visiting Lecturer, 01/2011 - 01/2017

International Islamic University - Islamabad, Pakistan

- Taught to Graduate and undergraduate level

SKILLS

- Lesson Planning
- Academic Publication
- In-Class Lectures
- Online Class Discussion
- Academic Counseling
- Syllabus Development
- Classroom Management
- Learning Outcomes Reporting
- Workshops and Seminars

Roles and Responsibilities

- In charge Examination
- Member of Syllabus Review Committee
- Member of Board of Studies
- Member of Statutory Board Committee

EDUCATION AND TRAINING

Post Graduate Diploma : Teaching, 02/2021

Riphah International University - Islamabad

Ph.D. : Management Science, 06/2017
Capital University of Science And Technology - Islamabad

MBA : Finance, 02/2011
International Islamic University - Islamabad

Bachelor of Arts : Finance, 06/2009
Fatima Jinnah Women University - Rawalpindi

Visiting Lecturer, 03/2013 - 07/2013

University of Central Punjab - Rawalpindi, Pakistan

- Taught to Advance Degree Program's Students.

Teaching Assistant, 09/2009 - 02/2010

Fatima Jinnah Women University - Rawalpindi, Pakistan

- Assist Professors in all academic activities.

Visiting Lecturer, 09/2011 - 07/2018

Army Public College of Management & Sciences - Rawalpindi, Pakistan

- Taught to undergraduate non business students.

LANGUAGES

English: First Language

English:	C1	Urdu:	C2
Advanced		Proficient	

RESEARCH PUBLICATION

- Naz, I., Hashmi, S.D., & Ahmad, N., (2024). Top Executives, Earnings Management and Firm Risk: Evidence from Emerging Economies. *Sustainable Futures*, 8.
- Javid, F., Gul, A., Naz, I., & Ali, M. (2024). Do Islamic Work Ethics Matter? Impact of Aversive Leadership on Employees' Emotional and Psychological Health through the Lens of Conservation of Resource Theory. *Sustainable Futures*, 100309.
- Javaira, Z., Sahar, N. U., Hashmi, S. D., & Naz, I. (2024). Volatility and Dynamic Herding in Energy Sector of Developed Markets During COVID-19: A Markov Regime-Switching Approach. *Fudan Journal of the Humanities and Social Sciences*, 17(1), 115-138.
- Sabir, I., Gul, A., Hashmi, S.D., & Naz, I. (2023). Impact of Supply Chain Management Practices on Innovative Performance: Mediating Role of Organization Competence and Collaborative Capabilities as Moderator in SME Sector. *LogForum*; 19(4).
- Hashmi, S.D., Naz, I., Waqas, M.A., & US Sahar, N. (2023). Impact of Information Technology Resources on Environmental Performance: Mediating Role of Internal Green Supply Chain Integration. *Logforum*, 19(2), 211-223.
- Shafique, S., & Naz, I. (2023). A Mediating and Moderating Analysis of the Relationship Between Team Emotional Intelligence and Team Performance. *SAGE Open*, 13(1), 21582440231155074.
- Siraj, S., Naz, I., Sheikh, R. U., & Farooqi, M. (2022). The Cost Effectiveness, Performance & Sharh Supervisory Board Attributes in Islamic Banks. *Journal of Islamic Business and Management*, 12(1).
- Hashmi, S. D., Gulzar, S., Ghafoor, Z., & Naz, I. (2020). Sensitivity of firm size measures to practices of corporate finance: evidence from BRICS. *Future Business Journal*, 6(1), 1-19.
- Bhatti, K. I., Husnain, M. I. U., Saeed, A., Naz, I., & Hashmi, S. D. (2021). Are top executives important for earning management and firm risk? Empirical evidence from selected Chinese firms. *International Journal of Emerging Markets*.
- Hashmi, S. D., Naz, I., Mehmood, F., & Farooqi, M. (2021). Determinants of Financial Liberalization in SAARC Region. *Pertanika Journal of Social*

Sciences & Humanities, 29(1).

- Qayyum, A., Shafi, M. Q., Naz, I., & Gul, Z. (2021). Linkage of Organizational Justice and Employees Cognitive Work Engagement: Power Distance Orientation Matters. *Foundation University Journal of Business & Economics*, 6(1).
- Khan, M.A., Naz, I., Shafique, S., Hashmi, S. D., Farooqi, M. (2021). The combined effect of Islamic work ethics, high-performance work practice, and project governance on project success. *Humanities & Social Sciences Reviews*, 9 (3), 648-659.
- Shah, H., Hashmi, S. D., & Naz, I. (2021). Proposing Knowledge Sharing as a Mediator Between Positive Gossip and Success of IT Projects. *International Journal of Information Technology Project Management (IJITPM)*, 12(3), 40-49.
- Ikram, H., Shafi, M. Q., Naz, I., & Ali, M. (2021). Job crafting and innovative behaviour: examining mediation and moderation mechanism. *International Journal of Technological Learning, Innovation and Development*, 13(2), 120-141.
- Naz, I. (2019). Ease of use and Awareness to use as a Predictor of Confidence in E-Banking Leading to Adoption of E-Banking: The Case of Islamic Banks in Pakistan. *Journal of Islamic Business and Management (JIBM)*, 9(1), 148-159.
- Kutun, A. M., Naz, I., & Shah, S. M. A. (2018). Are top managers important for firm performance and idiosyncratic risk? Evidence from sharia vs non-sharia-compliant firms in the UK and Pakistan. *The World Economy*, 41(3), 763-780.
- Khan, H. H., Kutun, A. M., Naz, I., & Qureshi, F. (2017). Efficiency, growth and market power in the banking industry: New approach to efficient structure hypothesis. *The North American Journal of Economics and Finance*, 42, 531-545.
- Naz, I., Shah, S. M. A., & Kutun, A. M. (2017). Do managers of sharia - compliant firms have distinctive financial styles?. *Journal of International Financial Markets, Institutions and Money*, 46, 174-187.
- Khan, H. H., Naz, I., Qureshi, F., & Ghafoor, A. (2017). Heuristics and stock buying decision: Evidence from Malaysian and Pakistani stock markets. *Borsa Istanbul Review*, 17(2), 97-110.
- Ullah, W., Naz, I., & Khan, H. H. (2012). TESTING THE ARBITRAGE PRICING THEORY: EVIDENCE FROM PAKISTAN. *ACTUAL PROBLEMS OF ECONOMICS*, (130), 357-363.

CONFERENCE

- Research Paper titled "Role of Top Executives' Financial Styles in Idiosyncratic Risk and Performance of Sharia Vs Non-Sharia Compliant Firms" presented in 9th Foundation of Islamic Finance Conference held at Lancaster University UK from 25-26 September 2017.
- Research Paper titled "Impact of CEO's Overconfidence on Corporate Financing Decision: In reference to the mediating role of risk perception in Pakistan capital market." presented in 2nd Intraders International Conference held at Sakarya University Turkey from 4-6th October 2018.

Trainings

- Two weeks training on "Financial Management for Healthcare" to the Doctors of Combined Military Hospital, dated: 26-12-2023 To 5-01-2024.

ACCOMPLISHMENTS

- Gold Medalist in Class of Bachelor of Business Administration in 2009.

- Awarded Dean Honor Roll in three consecutive semesters for best performance in PhD Course Work.
- Got Best Research Paper Award in Conference held in Lancaster University UK in 2017.

RESEARCH GRANT

- Research Seed Money grant from Riphah International Univeristy in 2020.
- Research Seed Money grant from Riphah International Univeristy in 2021.
- IRSIP research grant from HEC in 2015 for PhD Research at Lancaster University Management School United Kingdom.

SOFTWARE SKILLS

- Eviews
- STATA
- SPSS

REFERENCES

- Marwan Izzeldin
Professor, Economics Department
Lancaster University, UK
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- Marwa Elnahass
Professor, Accounting & Finance
Newcastle University Business School, UK
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