

Dr. Maryam Hafeez

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CAREER OBJECTIVE

To secure an Assistant Professor position in Management Sciences field where I can leverage my expertise in Management, Human Resource Management, Leadership and dedication to innovative teaching to enhance student learning and contribute to pioneering research initiatives.

EDUCATION

- August 2024 PhD in Management**, Universiti Teknologi Malaysia (UTM), Johor, Malaysia.
Thesis: “Mediating Effect of Emotional Intelligence on the Relationship between Authentic Leadership and Innovative Work Behavior among Information Technology Employees in Pakistan”
Faculty Advisor: Prof. Dr. Siti Aisyah Abdur Rehman.
- 2016 M.Phil in Human Resource Management**, The University of Lahore, Islamabad, Pakistan.
Thesis: “Impact of Paternalistic Leadership and Democratic Leadership Styles on Job Satisfaction of Employees, Higher Education Institutes of Pakistan in Context”.
CGPA: 3.56
- 2014 MBA in Human Resource Management**, The University of Lahore, Islamabad, Pakistan.
CGPA: 3.81
- 2010 Bachelors of Commerce (B.COM)**, Islamabad Commerce College for women, F-10/3 Islamabad.
2nd Division
- 2008 Intermediate in Commerce (I.COM)**, Islamabad Commerce College for Women F-10/3 Islamabad.
1st Division

WORK EXPERIENCE

2.5 years of Experience as a permanent lecturer..

Feb 2016 - Aug 2018 Lecturer (Permanent Faculty)

Lahore Business School, The University of Lahore, Islamabad, Pakistan.

- Effectively Taught Organizational Behavior, Human Resource Management, Business Communication, Principles of Management, Entrepreneurship to BBA and MBA Student.

Sept 2015- Feb 2016 Visiting Lecturer

The University of Lahore, Islamabad, Pakistan.

- Business Management

PUBLICATIONS

Hafeez, M., Zainab, S. S., Sheeraz, M. I., Amjad, A., & Khan, F. (2024). Understanding How Entrepreneurial Leadership Shapes Employees' Innovation Through Employees Intellectual Agility: A Mediation Analysis. *Migration Letters*, 21(S13), 445-457. (HEC X Category, Scopus)

Hafeez, M., & Rehman, S. A. P. A. (2023). Mediating role of Creative Self-Efficacy between Servant Leadership and Innovative Work Behavior in Banking Sector. *Journal of Xi'an University of Architecture & Technology*, 5(1). (HEC Y Category, Scopus)

Hayat, K., **Hafeez, M.,** Bilal, K., & Shabbir, M. S. (2022). Interactive effects of organizational structure and team work quality on project success in project based non-profit organizations. *iRASD Journal of Management*, 4(1), 84-103. (HEC Y Category)

Hafeez, M., Hafeez, H., & Panatik, S. A. (2019). The impact of goal orientation on sales performance: moderating role of symbolic leadership. *Sci. Int. (Lahore)*, 31(5), 653-658. (ISI: IF 2.4)

Hafeez, M., Paracha, U. K., & Panatik, S. A. (2019). Mediating role of psychological empowerment in the relationship between inclusive leadership and innovative work behavior in health care sector. *International Journal of Management Research and Emerging Sciences*, 9(1). (HEC Y Category)

Hafeez, M., Panatik, S. A., Rahman, A. A. A., Rajab, A., Bakar, S. A., & Norazman, I. (2019). Ambidextrous leadership and innovative work behavior: Mediating role of emotional intelligence. *International Journal of Recent Technology and Engineering*, 8 (2 Special Issue 9), 906-910. (Scopus)

CONFERENCE PRESENTATION

Hafeez, M., & Hayat, K. (2017). The impact of paternalistic leadership style on job satisfaction of employees: Investigating the dimensions of paternalistic leadership. In 9th Annual American Business Research Conference, New York, NY..

TRAININGS AND WORKSHOPS

- June 2019** Workshop on “Structural equation modelling (SEM) using Smart PLS”. (Scientia Academia Training Centre, Johor Malaysia).
- Aug 2019** Work shop on “Research design in social sciences: present and the way forward”.(School of Graduate Studies, UTM, Johor, Malaysia).
- Oct 2019** Workshop on “Statistical package for the social sciences workshop (SPSS)”. (Faculty of Social Sciences and Humanities, UTM, Malaysia).
- Nov 2018** Training on “Scientific Method of literature review analysis and conceptual design and use of theory in framework development”. (Scientia Academia Training Centre, Johor Bahru, Malaysia).
- Dec 2018** Workshop on “Crafting literature review: finding the research gap, structuring the problem statement & core developing the hypothesis”. (Azman Hashim International Business School, UTM, Johor Bahru, Malaysia).
- Nov 2018** Workshop on “Questionnaire design” (Scientia Academia Training Centre, Johor Bahru Malaysia, November 2018).

LEADERSHIP EXPERIENCE

- 2020** Head Exco Post graduate student society (PGSS-AHIBS), Azman Hashim International Business Studies. Universiti Teknologi Malaysia, Johor Bahru, Malaysia. (Azman Hashim International Business Studies, Universiti Teknologi Malaysia)
- April 2019** Organizer in 1st Scientia Academia Conference on Management, Entrepreneurship and Social sciences (SAC-MESS 2019), Kuala Lumpur, Malaysia.Universiti Teknologi Malaysia (UTM).
- 2019** Organizing committee member of International Conference on Management and Social Sciences (ICMSS 2019), Malaysia.

- Dec 2018** Organize workshop on “Critical reading and writing literature review”. (Azman Hashim Business International Studies, Johor Malaysia)
- Oct 2018** Organize workshop on “Managing Research”. (Azman Hashim Business International Studies, UTM, Johor Bahru, Malaysia).
- Dec 2018** Organize workshop on “Crafting Literature Review: Finding the Research Gap, Structuring the Problem Statement & Core Developing the Hypothesis” (Azman Hashim Business International Studies, UTM, Johor Bahru , Malaysia).
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* All the above documents can be provided as required