

20th February 2024

To whom it may concern

This is to certify that Samina Bilal worked as a Research Associate at Human Development Research Foundation from 28 December 2014 to 30th April 2024.

During her stay with us, we found Samina to be dedicated, proactive and hardworking. She was a highly motivated, achievement-oriented and determined individual. We wish her success in future endeavours.

In case of any further queries please feel free to contact us.

Yours truly,



Mrs. Shazia Hussain

Director of Human Resources

Human Development Research Foundation

Pakistan