



Mohammad Ali Jinnah University

To all persons be it known that

Nabeed Ilyas

having completed the prescribed studies and satisfied the requirements for the degree of

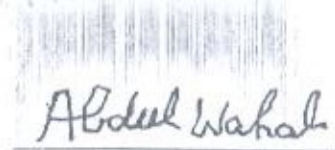
Master of Science (Major in Human Resource Management)
in the year 2015

has been admitted to the said Degree with all the rights, privileges and immunities thereunto appertaining.

In witness whereof, the Board of Governors, Mohammad Ali Jinnah University has caused this Degree to be signed by the duly authorized officers of the University with its seal affixed at Karachi, Pakistan, this second day of November, 2015.




Dean


President


Chancellor

Attested

Muhammad Saeed Anwar
Dy. Chief DPO (HRIS)
OGDCL, Islamabad



Mohammad Ali Jinnah University

Islamabad Campus

ACADEMIC TRANSCRIPT

011368

MASTER OF SCIENCE (MAJOR IN HUMAN RESOURCE MANAGEMENT)

REGISTRATION NO.	STUDENT'S NAME	FATHER'S NAME	DOB Day-Mon-Year
MM131025	NAVEED ILYAS	MUHAMMAD ILYAS	18-JAN-1989

Course ID	Title of Course	Cr. Hrs	Grade	Course ID	Title of Course	Cr. Hrs	Grade
SEMESTER 1 [Spring 2013]							
HRM6103	CONFLICT AND NEGOTIATION MANAGEMENT	3	B+				
HRM6333	CROSS CULTURAL HRM	3	W				
MKT6023	ADVANCE STRATEGIC MARKETING	3	A-				
RCH6013	ADVANCE RESEARCH METHODS	3	B				
		GPA	3.33				
SEMESTER 2 [Summer 2013]							
HRM6813	RESEARCH METHODS FOR SOCIAL SCIENCES	3	B				
		GPA	3.00				
SEMESTER 3 [Fall 2013]							
FIN6053	STRATEGIC FINANCE	3	C				
HRM6163	ORGANIZATIONAL DEVELOPMENT	3	B+				
MGT6033	CREATING EFFECTIVE ORGANIZATIONS	3	B-				
		GPA	2.67				
SEMESTER 4 [Spring 2014]							
HRM6083	HIGH PERFORMANCE WORK SYSTEMS	3	A				
RCH6046	RESEARCH THESIS	6	I				
		GPA	4.00				
SEMESTER 5 [Fall 2014]							
RCH6041C	THESIS CONTINUATION	1	I				
		GPA					
SEMESTER 6 [Spring 2015]							
RCH6046	RESEARCH THESIS	6	A-				
		GPA	3.67				
NO ENTRIES BELOW THIS LINE							

Muhammad Saeed Anwar
Dy. Chief DPO (HRIS)
OGDCL, Islamabad

Credits Earned: 30

CGPA: 3.23

Degree requirements completed on June 13, 2015.



INTERNATIONAL ISLAMIC UNIVERSITY

P.O. Box 1243, Sector H-10, Islamabad-Pakistan

Tel: +92-51-9257997, 9258029, 9257952 Fax: +92-51-9257915 E-mail: exams@iiu.edu.pk

TRANSCRIPT

Serial No. **21624**

Registration No: **4285-FMS/MBA/F09**
Student's Name: **NAVEED ILYAS**
Father's Name: **MUHAMMAD ILYAS**
Faculty: **Management Sciences**
Programme: **'Master of Business Administration'**

Roll No: **4285**

Registered in: **September 2009**
Completed in: **August 2012**



Code	Course Title	Credit Hr	Grade	Code	Course Title	Credit Hr	Grade
Credit Courses							
ACT201	Principles of Accounting-I	3	B	QNT501	Statistics and Mathematics for Business	3	C
ACT501	Financial Accounting	3	A	ACT608	Management Accounting	3	A
ECO201	Principles of Microeconomics	3	C	ECO202	Principles of Macroeconomics	3	B
FIN201	Introduction to Business Finance	3	B+	FIN301	Islamic Banking & Finance	3	B
FIN501	Financial Management	3	C	FIN504	Corporate Finance	3	A
FIN505	Financial Institutions & Markets	3	A	FIN602	Analysis of Financial Statement	3	B+
FIN603	International Financial Management	3	A	FIN604	Managerial Finance	3	B+
FIN605	Security Analysis and Portfolio Management	3	B+	GEN103	Functional Arabic-I	3	B+
GEN104	Functional Arabic-II	3	B	GEN110	Islamic Perspective of Business	3	B
GEN113	Islamic Law of Business Transaction	3	B+	GEN303	Creative Thinking & Reasoning	3	B+
GEN501	Business Communication & Report Writing	3	B	MGT202	Principles of Management	3	A
MGT401	Entrepreneurship	3	A	MGT502	Organizational Behaviour	3	B
MGT506	Business Research Methods	3	B+	MGT507	Operations Management	3	A
MGT601	Leadership and Art of Management	3	A	MGT602	Human Resource Management	3	B
MGT619	Strategic Management	3	A	MKT201	Fundamentals of Marketing	3	C+
MKT507	Marketing Management	3	B	MKT605	Strategic Marketing Management	3	A
PR404	Project	3	A	ACT301	Cost Accounting	3	A

Total Credit Hours: **102**

Cumulative G.P.A: **3.39/4.00**

Percentage of Marks: **75.68**

Dy. Director (Examinations)

Issued on: December 7, 2012

Director (Academics)

KEY TO LETTER GRADES

80% and above A 75-79.5% B+ 70-74.5% B 65-69.5% C+ 60-64.5% C 55-59.5% D+ 50-54.5% D Below 50% F

Errors and Omissions Excepted.

(Computer Generated Transcript)

Attested
Muhammad Saeed Anwar
Dy. Chief DPO (HRIS)
OGDCL, Islamabad

Serial No. 2010 / 011940

الرقم التسلسلي

Registration No. 4285-FMS/MB/A/F03

رقم التسجيل

INTERNATIONAL ISLAMIC UNIVERSITY

Islamabad - Pakistan



الجامعة الإسلامية العالمية

إسلام آباد - باكستان

NAVEED ILYAS

This is to certify that

MUHAMMAD ILYAS

son/daughter of

محمد الياس

ابن / بنت

on having fulfilled the prescribed requirements in the examination

August 2012

held in is awarded the degree of

المنعقد في و منح / منحت بناء على ذلك درجة

Master of Business Administration

ماجستير في إدارة الأعمال

He/She has secured Cumulative Grade Point Average
of 3.39 out of 4.0

و نال / و نالت درجة تراكمية قدرها
3.39 نقطة من 4 نقاط

We pray Allah to guide him/her to serve Islam and Knowledge.

نسأل الله أن يوفقها لخدمة الإسلام والعلم.



مدير الشؤون الأكاديمية
Director (Academics)

رئيس الجامعة
President

نائب رئيس الجامعة للشؤون الأكاديمية
Vice President (Academics)

Issued in Islamabad on

April 05, 2013

صدرت في اسلام آباد بتاريخ

Attested

بم

Muhammad Saeed Anwar
Dy. Chief DPO (HRIS)
OGDCL, Islamabad



INTERNATIONAL ISLAMIC UNIVERSITY

Serial No 21361

P.O. Box 1243, Sector H-10, Islamabad-Pakistan

PROVISIONAL CERTIFICATE

Registration No: 4285-FMS/MBA/FO9

Roll No: 4285

This is to certify that

Mr./Miss NAVEED ILYAS son/daughter of MUHAMMAD ILYAS

has, according to the record of this University, successfully completed all the requirements for

the award of 'Master of Business Administration' degree in August 2012.

The candidate has passed the said programme of study by securing 75.68% marks on the aggregate and secured Cumulative Grade Point Average (CGPA) of 3.39/4.00.

Requirements of this programme of study include a dissertation.

The title of his /her dissertation is "FINANCIAL PERFORMANCE OF TEXTILE SECTOR OF

PAKISTAN".

Muhammad Saeed

Witnessed
Muhammad Saeed (HRS)
Chief DPO (HRS)
Dy. Chief Islamabad
GDDCL, Islamabad



Errors and Omissions Excepted

Issued on December 7, 2012

Director (Academics)

Serial No. 001442

ہزارا یونیورسٹی

Registration No. 08-S/COM-HU-76
Roll No. 65328

HAZARA UNIVERSITY

Mansehra, Pakistan



The University in recognition of the fulfillment of prescribed requirements has conferred upon

Mr / Ms Naveed Ilyas

Son / Daughter of Muhammad Ilyas

The Degree of **BACHELOR OF COMMERCE** in the examination
held in June 2009 session Annual 2009 (Regular)

He / She was placed in First Division / Grade / ~~in~~ **CGPA**.

The examination was taken as a whole / ~~in~~ **parts**.



[Signature]
Controller of Examinations

Date 10-08-2009

[Signature]
Vice Chancellor

[Signature]
Registrar

[Signature]
Muhammad Saeed Arif
Dy. Chief DPO (HQA)
Qadiri, Islamabad



HAZARA UNIVERSITY

SNo: 1400

MANSEHRA, NWFP, PAKISTAN

DETAILED MARKS CERTIFICATE

BCOM ANNUAL EXAMINATION 2009

Roll No: 65328Reg No: 08-S/Com-HU-76Name: Naveed IlyasF/ Name: Muhammad IlyasInstitution: SARHAD COLLEGE OF COMMERCE
HARIPURPart: Second

COURSE TITLE:	Max: Marks		Marks Obt:		Total	Marks in Words	Remarks
	TH	PR	TH	PR			
Part-I Marks	700				479	FOUR HUNDRED SEVENTY-NINE	
AUDITING	100		62		62	SIXTY-TWO	Pass
STATISTICS	100		55		55	FIFTY-FIVE	Pass
BUSINESS COMMUNICATION	100		62		62	SIXTY-TWO	Pass
INCOME TAX LAW	100		66		66	SIXTY-SIX	Pass
ACCOUNTING INFORMATION SYSTEM	100	25	64	13	77	SEVENTY-SEVEN	Pass
FINANCIAL ACCOUNTING-II	100		67		67	SIXTY-SEVEN	Pass
COST ACCOUNTING	100		90		90	NINETY	Pass
Total:	1400				958	NINE HUNDRED FIFTY-EIGHT	
Percentage:	68.43						
Division:	FIRST						

Print Date: 10-08-2009

Checked By: HR

Errors and omissions are subject to subsequent rectification.

Note: Any mistake in Name, Father Name etc must be intimated within 60 days of the issuance date of this Certificate.

Controller Examinations

Hazarah University, Mansehra

August 10, 2009

Attested
AmalMuhammad Saeed Anwar
Dy. Chief DPO (HRIS)
OGDCL, Islamabad

NWFP BOARD OF TECHNICAL EDUCATION

S. No. 44564



PESHAWAR DETAIL MARKS CERTIFICATE DIPLOMA IN COMMERCE PART-II ACCOUNTS GROUP



Name of Candidate NAVEED ILYAS
 Father's Name MUHAMMAD ILYAS
 Roll.No. 7952 Session ANNUAL 2007
 Reg.No. SCC/HPR/AC/05-6325
 Institute/College SARHAD COLLEGE OF COMMERCE HARIPUR

Subject		Total Marks	Obtained Marks			
			Th	Pr	Total	In Words
Part-I Marks		650			473	
1	English Language	100	43	-	43	Forty-three
2	Urdu Language	100	67	-	67	Sixty-seven
3	Pak. Studies	50	35	-	35	Thirty-five
4	Economics	100	75	-	75	Seventy-five
5	Financial Accounting-II	100	86	-	86	Eighty-six
6	Applied Accounting	50	20	-	20	Twenty
7	Information Technology	100 / 50	84	50	134	One hundred thirty-four
8	Banking	100	62	-	62	Sixty-two

1400

995 Nine hundred ninety-five

Attested
Hand
 Muhammad Saeed Anwar
 Dy. Chief DPO (HRIS)
 OGDCL, Islamabad

Prepared by Wajid Hassan

Checked by [Signature]

Theory Passing Marks 40% Practical Passing Marks 50%

Errors & Omissions: Any mistakes in above particulars may be corrected within 30 days of the issuance of this certificate.

CHAIRMAN

Serial No. 16843

Roll No. 7952

NWFP BOARD OF TECHNICAL EDUCATION



PESHAWAR (PAKISTAN)

Diploma in Commerce

Year 2007

(Annual / ~~Supplementary~~)

Certified that Mr. / ~~Mrs~~ NAVEED ILYAS

Son / Daughter of Mr. MUHAMMAD ILYAS

Registration No. SCC/HPR/AC/05-6325

of SARHAD COLLEGE OF COMMERCE HARIPUR

has passed the Diploma in Commerce Examination held by the N.W.F.P. Board of Technical Education, Peshawar, in the month of APRIL, 2007.

He / She secured 995 Marks out of 1400 and has been placed in Grade "A".

Attested
[Signature]

Muhammad Saeed Anwar
Dy. Chief DPO (HRIS)
OGDCL, Islamabad

In recognition thereof, this

Diploma in Commerce

(Accounts / ~~Shortland~~ Group)

is awarded to him / her at Peshawar on the 2ND, day of APRIL, 2008

ASSISTANT SECRETARY

[Signature]
SECRETARY

This certificate / diploma is issued without any alteration or erasure.

DUPLICATE

ADA No 186075

Roll No. 68179

BOARD OF INTERMEDIATE & SECONDARY EDUCATION



Abbottabad N.W.F.P. - Pakistan

SECONDARY SCHOOL EXAMINATION CERTIFICATE

SESSION ANNUAL 2005

This is to certify that NAVEED ILYAS

Son of MUHAMMAD ILYAS

A candidate from SIR SYED MODEL SCHOOL & COLLEGE HARIPUR

has passed the Secondary School Certificate Examination of the Board of Intermediate and Secondary Education, Abbottabad held in March/April, 2005 as a Regular Candidate. He has obtained 689 marks out of 1050 and has been placed in Grade B Representing VERY GOOD.

The candidate passed in the following subjects:

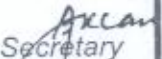
1. ENGLISH	2. URDU	3. ISLAMIYAT	4. PAK STUDIES
5. MATHS	6. PHYSICS	7. CHEMISTRY	8. BIOLOGY

Date of Birth according to admission form is EIGHTEENTH JANUARY

One Thousand Nine Hundred and EIGHTY-NINE (18-01-1989)


Assit. Secretary

This certificate is issued without alteration or erasure.


Secretary

Attested
[Signature]
Muhammad Saeed Khan
Dy. Chief DPO (H.E.)
OGDCL, Islamabad

Certificate No: AB 106393

BOARD OF INTERMEDIATE & SECONDARY EDUCATION ABBOTTABAD

Duplicate



Roll No: 68179

Group: SCIENCE

DETAILED MARKS CERTIFICATE SECONDARY SCHOOL CERTIFICATE EXAMINATION (CLASS X)

Session: 2005 (Annual)

Name : NAVEED ILYAS
Father's Name MUHAMMAD ILYAS
Date of Birth 18-JAN-89
Institution / District SIR SYED MODEL SCHOOL & COLLEGE HARIPUR



has secured the marks shown against each subject in the Secondary School Certificate Examination Part - II (Class 10) held in the month of April / May as a Regular candidate.

Subjects	Total Marks			Part-I		Part-II		Total	Marks in Words
				Th	Pract	Th	Pract		
English	75		150	62	--	54	--	116	One Hundred Sixteen
Urdu	75		150	45	--	40	--	85	Eighty-Five
Islamiat Comp	75		75	50	--	--	--	50	Fifty Only
Pakistan Studies	75		75	--	--	53	--	53	Fifty-Three
Mathematics	75		150	27	--	57	--	84	Eighty-Four
Physics	60	15	150	51	10	30	10	101	One Hundred One
Chemistry	60	15	150	36	12	30	14	92	Ninety-Two
Biology	60	15	150	45	11	42	10	108	One Hundred Eight

Total : 1050

689-B Six Hundred Eighty-Nine Only

Dated: 09-JAN-09

Remarks :

Checked By: [Signature]

[Signature]

Controller of Examinations

Note:- Errors/Omissions excepted. Any mistake in the Name, Father Name etc must be intimated within 30 days of the issuance date of this certificate to BISE Abbottabad. Visit us: www.biseatd.edu.pk

[Signature]
Muhammad Saeed Anwar
Dy. Chief DPO (HRIS)
OGDCL, Islamabad